

YEARLY STATUS REPORT - 2022-2023

Part A		
Data of the Institution		
1.Name of the Institution	VIJAYA COLLEGE	
• Name of the Head of the institution	Prof. K S SHAILAJA	
• Designation	Principal	
• Does the institution function from its own campus?	Yes	
• Phone no./Alternate phone no.	08026933221	
• Mobile no	9449859010	
Registered e-mail	iqac@vijayacollege.ac.in	
• Alternate e-mail	principal@vijayacollege.ac.in	
• Address	R.V. Road, Basavanagudi	
City/Town	BANGALORE	
• State/UT	KARNATAKA	
• Pin Code	560004	
2.Institutional status		
Affiliated /Constituent	Affiliated to Bengaluru City University	
• Type of Institution	Co-education	
• Location	Urban	

• Financial Status	Grants-in aid
• Name of the Affiliating University	Bengaluru City University
Name of the IQAC Coordinator	Dr. K S Suresh
• Phone No.	08026933221
Alternate phone No.	08026933220
• Mobile	9945317926
• IQAC e-mail address	iqac@vijayacollege.ac.in
Alternate Email address	sureshkalkunte@gmail.com
3.Website address (Web link of the AQAR (Previous Academic Year)	https://vijayacollege.ac.in/wp-co ntent/uploads/2023/03/AQAR-2021-2 2.pdf
4.Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	https://vijayacollege.ac.in/wp-co ntent/uploads/2022/12/Calendar-of- events-Odd-Semester-2022-23.pdf

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	B++	NA	2004	16/09/2004	16/09/2009
Cycle 2	А	3.07	2010	28/03/2010	28/03/2015
Cycle 3	В	2.80	2016	17/03/2016	16/03/2021
Cycle 4	B++	2.91	2022	10/05/2022	09/05/2027

6.Date of Establishment of IQAC

05/01/2005

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
COLLEGE	CPE	2016-2021	2016, 5 YEARS	1,20,00,000

8.Whether composition of IQAC as per latest NAAC guidelines	Yes
• Upload latest notification of formation of IQAC	<u>View File</u>
9.No. of IQAC meetings held during the year	4
• Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	Yes
 If No, please upload the minutes of the meeting(s) and Action Taken Report 	No File Uploaded
10.Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
• If yes, mention the amount	

11.Significant contributions made by IQAC during the current year (maximum five bullets)

? Two day orientation program for first year students of all streams. ? One day faculty development program on NEP significance of a strategic plan. ? Third year of NEP curriculum was implemented with two major as core subjects as per BCU guidelines. A committee was formed to oversee the implementation of NEP and mechanism for the choice of open electives to students of different streams. Students were briefed about the open electives offered by the college and the details of the course. With the help of Google forms students were asked to choose the open electives. ? Addon/Certificate courses by departments of computer science and genetics. ? Workshops by departments of biotechnology and zoology. Inspire programs for PU students by department of chemistry and biochemistry. ? Motivating teachers to adapt ICT in teaching as more class rooms are provided with built in LCD projectors ? Monitoring and facilitating different activities of the college as per the calendar of events ? Facilitating departments to organize seminars, conferences and workshops. ? The IQAC, through its activities, has been an agent of change in the institution ensuring efficient performance of academic and administrative tasks. ? Proposal submitted last for start of Business data analysis in commerce, one

more section for BCA program and MCom Finance were given approval. The BDA course started from present year 2022-23 and the enhanced strength for BCA will come into effect from year 2023-24. ? One day National conference on Intellectual property rights (IPR) in collaboration with Bangalore institute of legal studies conducted on 21st July 2023.

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
To analyse the 4th NAAC accreditation results and to take corrective measures	The recommendations made by the peer team were analysed in detail and corrective measures were taken for the year 2022-23
To take Academic and administrative audit of different departments	During the year 2022-23, stock verification of all the science departments were carried out and AAA will be done during 2023-24
To increase the add on courses	Add-on courses were done by computer science and genetics departments and few workshops were done by other departments.
To conduct faculty development program in the college with regard to NEP implementation	One day Faculty development program - NEP Significance of a strategic plan 27th December 2022 for our college teachers.
To adopt mechanism in allotting various Open elective courses to first year and second year students	A committee was formed for this purpose. All the departments provided the OE courses that they are offering. A ppt presentation was made to students and they were asked to choose the OE of their choise in the list provided through Google forms. Accordingly the OE was allotted to them.
To adopt strategies to improve enrolment of students to degree courses	Teachers of different departments organised INSPIRE program for PU students. A program was also arranged in Vijaya PU college Jayanagar to

	<pre>give information about NEP and the courses and facilities available in our college. Student performance in different fields were showcased and advertised. Open science day was organised in the college for different PU and degree colleges</pre>
Addition of teaching content to college website	The soft copies of the teaching content are being uploaded to college website
To conduct more guest lectures and workshops	Majority of the departments and different wings are organising guest lectures and workshops
All departments to initiate projects/internships/field work	Commerce and life science departments are organising field visits. Microbiology, genetics and biotechnology departments are conducting internship programs. Other departments are also planning to conduct these programs.
Fostering greater engagement with the local community	NSS, NCC, YRC and R&R are conducting programs which creates awareness about different issues impacting local community
Building environmentally sustainable campus facilities	Greenery in the college is the main priority. Tree plantation are done regularly. Care is taken to see that the sapling are watered regularly and maintained.
To implement institutional development plan	The plans are being implemented.
To continue with midday meal scheme in collaboration with Admya Chethana	During the second half of 2022-23, mid day meals scheme was started in the college with akshaya patra of ISKCON catering to around 100 students. The mid day meals scheme with Adamya

	chetana is being continued
To digitise entire academic and administrative process of the college	The management has an MoU with Never skip company for digitisation and our college is chosen for the implementation.
To conduct science fare and open science day	Science committee under the banner Vignaan, conducted science open day and science fare on 16th and 17th of December 2022. Many students form different colleges and schools participated
13.Whether the AQAR was placed before statutory body?	No

• Name of the statutory body

Name	Date of meeting(s)
Nil	Nil

14.Whether institutional data submitted to AISHE

Year	Date of Submission
2021-22	15/01/2023

15.Multidisciplinary / interdisciplinary

Vision of the college: To elevate the college into one of the best learning UG and PG centers and to empower every individual with honesty, sincerity, integrity and knowledge.

The vision plan of the institution is to inculcate education to students which is aimed at developing all capacities like intellectual, aesthetic, social, physical, emotional, and moral in an integrated manner. In this direction a multidisciplinary and holistic learning is an integral education model that will relax the discipline boundaries for learning and make the system flexible enough for students to learn sciences, mathematics with humanities, languages, social sciences, professional skills, soft skills, ethics, morality, human values etc. The college caters to science, commerce and management education along with languages and value added courses like add on courses, certificate courses, communication skill courses etc.

Students have the provision to select any two subjects as discipline core subjects in the given pool under physical science - Physics, Chemistry, Mathematics, Electronics, Computer science and Statistics. Under life sciences - Chemistry, Botany, Zoology, Micro biology, Genetics and Biotechnology. A student can also choose English as a language and either Kannada, Sanskrit or Hindi as another language.

Students also undertake Yoga, Health and fitness classes along with Environmental science and Digital fluency subjects. Students also participate in extension activities like NCC, NSS, YRC and Rangers & Rovers.

16.Academic bank of credits (ABC):

Our college is affiliated to Bengaluru City University. Our institution has implemented NEP-2020 in 2021-22, therefore in UG-I year, we have two major and elective/open elective categories in which students have the liberty to opt for subjects of their choice. Bengaluru city university has the authority to provide Academic Bank Credit (ABC) to which our college is affiliated. Our college is encouraging students for NPTEL and SWAYAM courses for which the credits have to be incorporated by the University. As per the directions students have enrolled into this process of Academic Bank of Credits with help of teachers.

17.Skill development:

The institution conducts communication skill courses like English speaking skills, training courses for placements etc. and soft skill courses like Tally, digital fluency, Artificial intelligence, Python programming, Electronic data processing, etc.

The institution also conducts add on courses, Clinical Embryology by genetics department, practical skill courses and certificate courses like Bioinstrumentation by department of Bio technology, Clinical biochemistry by the department of Chemistry and bio chemistry, Tally by department of Commerce and Management, Certificate training program on Production of Advanced Biofertilizers & Field Applications by department of Microbiology, Certificate level course in Advanced Electronics & Applications conducted by Department of Electronics and add on course on "plant nursery techniques" conducted by department of Botany in coordination with Biocentre, Department of Horticulture, Government of Karnataka.

The institution regularly arranges Guest lectures in different fields by eminent scholars to connect the students to the developments in respective fields. Workshops are conducted by different departments to the students who are allowed to interact with scientists from research institutions.

Students also enrols as volunteers in various committees and develop leadership skills and management skills. Conduct of inter class and intra class competitions gives the students the required confidence for development. Exposure to all these activities brings about a positive change in the student outlook and helps him to acquire required skills for overall development. to pursue higher studies.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

The college offers three Indian languages - Kannada, Sanskrit and Hindi during their first and second years of degree course for four semesters. Competitions like crossword, essay writing, pick and speak, memory test in Sanskrit are being conducted to encourage Sanskrit learning. Bhagavadgeetha reciting competition is conducted each year. This will inculcate our Indian culture and tradition. Also, Bhagavadgeetha is being recited by students in every Sanskrit class. Competitions like classical dance, music, instrumental music, traditional Rangoli, Indian cooking etc. are conducted to promote our Arts and tradition. Students are encouraged to participate in intercollegiate cultural competitions.

Mythological quiz is being conducted every year to encourage the students to know about Indian literature and culture and our tradition. The institution also conducts colour week, ethnic day, Navaratri week, ecultural week and Saraswathi puja so that students understand our culture.

19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

The institution has an inherent mechanism for outcome based education which are based on following parameters - Graduate attributes (GA), program outcome (PO)/ program specific outcome (PSO) and Course outcome (CO)

Graduate attributes relate to being innovative and creative in a student's approach to positive change. socially intelligent and proactively inclusive, able to effectively navigate complex relationships with others from any background or culture. digitally

literate and. responsible for their own behaviour, their future and their wellbeing. In this direction, the institution provides a platform through co-curricular activities which includes cultural, literary, science (Vignaan), commerce and management (Vinyas) in which students participate as volunteers, leaders and participants. Also they are allowed to conduct events. Every students is supposed to be part of some co-curricular activity and the assessments are made and are provided with scores.

Program outcome, Program specific outcome and course outcome are defined for each subject and course and students are made aware of it in the departments and are uploaded to college website. The course attainment are mapped to internal assessment which includes the following. 1. Quiz in which verb measured is Remember. 2. Class presentation/seminar in which verb measured is Understand, 3. Technical presentation/demonstration in which verb measured is Apply, 4. Group assignment in which verb measured is Evaluate and 5. Group mini project in which verb measured is Create. Also the institution conducts two internal tests one by the college and other by the respective departments. As per OBE, each question in the internal tests and final exams allows the teacher to measure a particular CO of student performance and hence the performance of students in each question is monitored to measure the attainment of The program outcome is evaluates the knowledge, skills, and CO abilities students should possess when they graduate from a program. This is measured through the university examination and the other certificate and add on courses undertaken by the students.

20.Distance education/online education:

The institution is in the process of identifying the online courses that can be offered to our students. Students are taking online courses with spring board platform of Infosys with which our management BHSHES has a memorandum of Understanding. At present students are also encouraged to take online courses through NPTEL and SWAYAM platforms.

Extended Profile

1.Programme

1.1

449

Number of courses offered by the institution across all programs during the year

File Description	Documents
Data Template	<u>View File</u>

2.Student

2.1

1780

646

85

85

Number of students during the year

File Description	Documents
Institutional Data in Prescribed Format	<u>View File</u>

2.2

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	<u>View File</u>
2.3	582

2.3

Number of outgoing/ final year students during the year

File Description	Documents
Data Template	<u>View File</u>

3.Academic

3.1

Number of full time teachers during the year

File Description	Documents
Data Template	View File

3.2

Number of sanctioned posts during the year

Extended Profile		
1.Programme		
1.1		449
Number of courses offered by the institution acro during the year	ss all programs	
File Description	Documents	
Data Template		<u>View File</u>
2.Student		
2.1		1780
Number of students during the year		
File Description	Documents	
Institutional Data in Prescribed Format		View File
2.2		646
Number of seats earmarked for reserved category State Govt. rule during the year	as per GOI/	
File Description	Documents	
Data Template		View File
2.3		582
Number of outgoing/ final year students during th	ne year	
File Description	Documents	
Data Template		<u>View File</u>
3.Academic		
3.1		85
Number of full time teachers during the year		
File Description	Documents	
Data Template		<u>View File</u>

	05	
3.2	85	
Number of sanctioned posts during the year		
File Description	Documents	
Data Template	<u>View File</u>	
4.Institution		
4.1 44		
Total number of Classrooms and Seminar halls		
4.2	78.14296	
Total expenditure excluding salary during the year (INR in lakhs)		
4.3	238	
Total number of computers on campus for academic purposes		
Par	t B	
CURRICULAR ASPECTS		
1.1 - Curricular Planning and Implementation		
1.1.1 - The Institution ensures effective curriculur documented process	n delivery through a well planned and	
 As an affiliated college under Bengaluru city university (BCU) preparation of calendar of events by IQAC is based on the BCU calendar and the activities to be conducted in the college.Bridge courses are held for freshers. 		
2. The college follows the curriculum provided by BCU. Every department conducts meetings at the start of the semester to discuss distribution of syllabus and prepares the academic planner for each faculty. The academic planner is uploaded to college website.		
3. Teachers adopts the traditional mode of teaching and ICT- enabled teaching-learning methods. Scientific models and		
charts are used for effective 4. Study materials are provided respective classes through to college website.	-	
5. More thrust is given to into for effective delivery of the		

understanding. Discussions are held in the class about topics of study. Group discussion amongst the students during the class are being held. Students are encouraged to give seminars.

- 6. Regular guest lectures are held in specific fields related to their syllabus by eminent scientists for the students to update the latest developments in the subject and the latest research work done and their importance.
- 7. Project work Field visits, and educational tours are carried out by some departments. Student projects and dissertations are conducted for fulfilment of their degrees in some subjects as prescribed by the university.
- 8. Special care is taken to address the problems of slow learners, advanced learners and first-generation learners.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	https://vijayacollege.ac.in/academic- planner/

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

- The Bengaluru City University to which our college is affiliated provides the Academic calendar of events
- The college in turn prepares its own Calendar of events which includes the details provided by the university calendar.
- Guest lectures, co curricular activities and schedule of tests are announced in the calendar
- The calendar is adhered to with only small deviations whenever required either for accommodating the guest's convenience or for unforeseen circumstances.
- The calendar also mentions the dates of display of internal assessment marks of students on the website and corresponding corrections / grievances to be redressed.

Calendar of events

https://vijayacollege.ac.in/wp-content/uploads/2022/12/Calendar-ofevents-Odd-Semester-2022-23.pdf

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	https://vijayacollege.ac.in/wp-content/upl oads/2022/12/Calendar-of-events-Odd- Semester-2022-23.pdf

1.1.3 - Teachers of the Institution participate
in following activities related to curriculum
development and assessment of the affiliating
University and/are represented on the
following academic bodies during the year.
Academic council/BoS of Affiliating
University Setting of question papers for
UG/PG programs Design and Development
of Curriculum for Add on/ certificate/
Diploma Courses Assessment /evaluation
process of the affiliating UniversityA. All of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	<u>View File</u>

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

17

File Description	Documents
Any additional information	<u>View File</u>
Minutes of relevant Academic Council/ BOS meetings	<u>View File</u>
Institutional data in prescribed format (Data Template)	<u>View File</u>

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

03

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	<u>View File</u>
List of Add on /Certificate programs (Data Template)	<u>View File</u>

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

127

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Gender Issues

- Gender issues are highlighted through various invited lectures organized by the Women Empowerment Cell of the college.
- The Women Empowerment Cell of the college also deals with this issue by organizing gender sensitization programmes to both teachers and students.

Health and hygiene are highlighted through various invited lectures and interactions with acclaimed doctors.

Environmental Education

• `Environment Science and Public Health' is a compulsory paper introduced by Bengaluru Central University at the UG level courses. Environment protection, pollution issues, disaster management, etc. are part of the curriculum.

- Every year the college invites resource persons during World Environment Day to sensitize students to issues related to Environment Conservation.
- A tree plantation programme is also conducted every year in the college.

Human Values

- The university has introduced a compulsory paper on 'Indian Constitution and Human Rights' through which various forms of human rights are made aware of.
- Value and ethical education are stressed as a need of the day on every occasion by many teachers during the regular course curriculum completion.
- Value orientation is embedded into the system of education imparted in the college for students by arranging invited lectures, demonstrating the importance of ethical and moral values through various programs and by conducting soft skills and personality development programs.

Professional Ethics

• Professional ethics like that of IPR are introduced to students through various invited lectures.

File Description	Documents
Any additional information	<u>View File</u>
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	<u>View File</u>

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

07

File Description	Documents
Any additional information	<u>View File</u>
Programme / Curriculum/ Syllabus of the courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	<u>View File</u>

1.3.3 - Number of students undertaking project work/field work/ internships

File Description	Documents
Any additional information	<u>View File</u>
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<u>View File</u>

1.4 - Feedback System

в.	Any	3	of	the	above
	в.	B. Any	B. Any 3	B. Any 3 of	B. Any 3 of the

File Description	Documents		
URL for stakeholder feedback report	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/142-Student- feedback-2022-23.pdf		
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management		<u>View File</u>	
Any additional information	View File		
1.4.2 - Feedback process of the may be classified as follows	Institution	A. Feedback collected, analyzed and action taken and feedback available on website	
File Description	Documents		
Upload any additional information	<u>View File</u>		
URL for feedback report	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/142-Student- feedback-2022-23.pdf		
FEACHING-LEARNING AND 2.1 - Student Enrollment and P			
	uber of student	s admitted during the year	
2.1.1 - Enrolment Number Nun			
2.1.1 - Enrolment Number Nun 2.1.1.1 - Number of students ad	mitted during	the year	
	mitted during	the year	
2.1.1.1 - Number of students ad	mitted during t Documents	the year	
2.1.1.1 - Number of students ad 546		the year View File	

supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

327			
File Desc	ription	Documents	
Any additional information		<u>View File</u>	
Number of seats filled against seats reserved (Data Template)View File			
2.2 - Cate	ring to Student Divers	sity	
	e institution assesses th les for advanced learne	e learning levels of the students and organizes special rs and slow learners	
a s t	and rural areas. students in order the institution the learning leve course, internal classrooms.	itted to our college are coming from urban An induction program is conducted for the r to provide them complete information about and to guide them as per NEP-2020. els of students are assessed during bridge test, assignments, and interactions in slow learners are identified by the gies.	
• F	Performance in a cests, practical	intermediate exams ssignments, problem solving skills, internal sessions and university exams inar presentations	
		nhancing performance of Slow learners and k students are the following.	
0 S F 0 U 0 F	Suggested to ref papers and ident Usage of bilingu Providing standa	ling and guidance er the previous year examination question ify the frequently repeated questions al explanations rd teaching - learning content and s are administered	
Advance	d learners are	provided the following special attention	
o s o r o G	cquire more know tudents in Engl regard to Commun	ivation to take up entrance tests like that	

- Merit certificates, prizes, cash awards and appreciation certificates are issued to the toppers in the university examinations at the annual college day celebration.
- Numerical ability skills, vocabulary skills, etc. are provided by the Placement and Career Counselling Cell.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
1780	85

File Description	Documents
Any additional information	<u>View File</u>

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

- The academic plan of the college is student-centric. Experiential, participatory and problem-solving methodologies are used to make students active participants in the teaching-learning process. The college makes constant and conscious efforts to enable its students to realize their potential and develop them as leaders who can transform society.
- Science students are exposed to practical training in laboratories. Commerce students are exposed to practical skill development classes.
- Learning is made student-centric by encouraging seminar, field visits, project work and conducting exhibitions,
- University curriculum enforces student-centric approach through the mandatory project work for students of Computer Science (B.Sc.), Electronics, Botany, BCA, BBA and PG commerce.
- Learning is made student-centric in B.Com. through the annual Vinyaas Inter-collegiate competitions in Share Market transactions, Income tax transactions, Business quiz, etc.

- Science exhibitions and Vignaan competitions provide a platform for their creativity to be showcased.
- Practical classes help the students to hone their skills and help them acquire the applicative knowledge.
- Charts and models used in Science laboratories and classes help the students to acquire better knowledge of concepts.
- Students are encouraged to write literary Articles, Poems, Essays, and reports for the College Magazine in different languages.
- In language classes, students are exposed to role plays, group discussions and case studies.
- Students encouraged to register on the SWAYAM of MHRD, Sakshat Virtual laboratory portal of NPTEL/MHRD and take up course of their interest.

NPTEL resources have been procured from Indian Institute of Technology, Chennai and students and teachers make use of it.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/Annual-report-2022-23.pdf

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

- Infrastructure is available in our institution for ICT in the form of classrooms with devices like projectors and a well-equipped computer lab and a computer centre.
- Faculty members make use of ICT effectively in their teaching process. This includes PPT presentations, Google Classroom, and Google meet in addition to traditional classroom teaching.
- Teachers have the knowledge and skills to use new technological tools, apps and gadgets to assist students. ICT enhances the learning experience of the students to achieve high academic performance that improves presentation skill and capabilities.
- The college faculty share notes, assignments and tutorials through various modes of ICT.
- All the teachers have adapted to ICT teaching pedagogy. There are 22 ICT ready class rooms.
- Several teaching material and model question papers are

uploaded on college website. The link to this is provided below.

- Teaching content is also disseminated by several teachers through the Whatsapp group of students.
- Teaching content have also been uploaded on the Bengaluru City University portal for the benefit of students.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	<u>View File</u>

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

84

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	<u>View File</u>
Mentor/mentee ratio	<u>View File</u>

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

85

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

26

File Description	Documents
Any additional information	<u>View File</u>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<u>View File</u>

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

20

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

- Rules and regulations for the evaluation process are followed as the guidelines of BCU.
- The Internal evaluation process is based on CCE i.e. Continuous Comprehensive Evaluation.
- Student attendance is reviewed every month and the class teachers counsel the students with attendance shortage and motivate them to attend classes.
- Internal assessment is based on internal tests, assignment/project work/seminar and attendance.
- Assignment questions are provided at the end of each unit.

Based on the correctness and sincerity in answering the questions, weightage is provided for the determination of internal assessment marks.

- The dates of internal tests are announced at the start of the semester.
- The internal assessment marks are displayed on the respective department notice boards. Grievances in internal assessment score can be addressed to the concerned HODs. After the grievance is heard, the internal marks are either corrected or the logic behind the evaluation is made clear. In case the student is not satisfied, the grievance can be taken to the principal in person. The Principal intervenes in the matter and the matter is amicably settled.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

- Rules and regulations for the evaluation process are followed as the guidelines of BCU.
- The Internal evaluation process is based on CCE i.e. Continuous Comprehensive Evaluation.
- The internal assessment marks are displayed on the notice board of respective departments.
- Dates for announcement of IA marks and grievances thereon along with the last date are also informed at the start of the semester in the calendar of events.
- Grievances in internal assessment score can be addressed to the concerned HODs. After the grievance is heard, the internal marks are either corrected or the logic behind the evaluation is made clear. In case the student is not satisfied, the grievance can be taken to the principal in person. The Principal intervenes in the matter and the matter is amicably settled.
- Student signatures are taken for having seen and being satisfied with the evaluation mechanism.
- Finalized IA scores are then uploaded to the Bengaluru City University website. Messages are transmitted to students from the university about their IA marks in each subject.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	
	<u>https://vijayacollege.ac.in/students-</u>
	<u>grievance-cell/</u>

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

- The syllabus in the NEP curriculum has a well designed course outcome.
- IQAC has deigned POs and COs taking into consideration the mission and objectives of the programmes and instructed each department to frame the course outcomes.
- During the orientation programmme of the students the Programme Outcome, Course Outcome and Learning outcomes are made known by each of the departments and the college.
- The POs and COs are finalized through the brainstorming sessions of teaching faculty of the individual departments concerning the respective courses.
- Programme and course outcomes for all Programmes offered by the institution are stated and displayed on the website and communicated to stakeholders through various means like Interaction, College website, Classroom, Teacher Parent meetings, Notice boards, Library etc.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	https://vijayacollege.ac.in/programme- outcomes/
Upload COs for all Programmes (exemplars from Glossary)	<u>View File</u>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

- The Institution regularly evaluates the performance of students through various methods for measuring the attainment of each of the POs, PSOs and COs.
- 1. Annual/Semester University Examination: BCU conducts examinations as per semester/annual pattern through which

the institution measures programme outcomes based on the scores. It is a direct evaluation process.

• 2. Internal Assessment: Internal assignments through different modes of CCE which are mostly aligned with Programme Outcomes of the respective subject. Two tests are held in each semester to measure the ability of the students in remembering, understanding and numerical problem solving skills.

3. External Assessment: It is evaluated by external experts for the Practical examinations, project presentation etc. appointed by the University through Viva-Voce and practical project reports.

4. Feedback Evaluation: The Institution collects feedback on the curriculum from stakeholders and reviews learning outcomes accordingly.

- Departments conduct quiz and seminars and assignments are given to get the measure of skills developed in respective subjects
- The large number of students progressing to higher studies, placement of students in reputed companies and research is another parameter of measuring the attainment of programme outcome.
- The organizational abilities of students in various intercollegiate fests and their skills to execute the mandatory project work is another yardstick for identifying the level of attainment of course and programme outcomes.
- The PO attainment is measured terms of the research paper presentations by students in conferences and publications of articles in college magazine and research bulletin.
- First year students completed online springboard Infosys course in different areas.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

653

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/Annual-report-2022-23.pdf

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://vijayacollege.ac.in/wp-content/uploads/2024/02/271-REPORT-OF-STUDENT-SATISFACTION-SURVEY-2022-23.pdf

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

3.1.2.1 - Number of teachers recognized as research guides

01

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.3.1 - Number of departments having Research projects funded by government and nongovernment agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

- Students are constantly exposed to latest developments in the respective fields.
- The workshops and seminars are conducted by different departments to enhance knowledge and acquire new information.
- Students with creative ideas approach the teachers who are guiding them in their work and later their work is presented in competitions/seminars conducted by the affiliated colleges of the same university and other universities.
- In the college library, there are reference books for faculty and students, and required hard copies of journals to update the information and knowledge.
- Students are given research projects as part of the curriculum and also as add - on in - house projects. Some of

the research content are published in the in - house research bulletin and some of them are presented and published in conferences.

- The departments of computer science and electronics have promoted skill-based projects by providing knowledge and latest technologies and infrastructure required as a part of curricular program. This has helped students to set up their own start-ups.
- Biotechnology and genetics departments have collaborations wherein the students get hands - on experience in familiarizing with the new equipment, special practical sessions, project work and internships. This has enabled good skill development.

The college brings out research bulletin and encourages the students to publish their work in the bulletin. This has motivated the students to take up research work later.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/RESEARCH-BULLETIN-COMPILED- PDF-FILE-1.pdf

3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

01

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

02

File Description	Documents
URL to the research page on HEI website	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/RESEARCH-BULLETIN-COMPILED- PDF-FILE-1.pdf
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

26

File Description	Documents
Any additional information	<u>View File</u>
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

04

File Description	Documents
Any additional information	<u>View File</u>
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Extension activities are an integral part of the education at Vijaya College. The different wings NCC(National Cadet Corps), NSS(National Service Scheme), Youth Red Cross(YRC), Rangers & Rovers(RR), Women Empowerment Committee (WEC) of the college conduct multifarious activities. These activities have greatly impacted the students' campus experience and are sensitized to various social and health issues.

An overview of the activities are provided below.

- Vaccination drive, Awareness about covid pandemic and Health Hygiene awareness were held. - Under NSS, YRC, RR and NCC jointly. Blood Donation camp was held.
- Conduct of national festivals like Independence Day and Republic Day jointly by all the wings including sports department.
- Republic Day Camps, Independence Day Camps, Regular Drill, Anti-terrorism activities and cashless transactions - Under NCC.
- Human Rights, Secular Values, Patriotic values, Leadership skills, entrepreneurial skills, Special Camps Under NSS.
- Tree plantation in the campus and neighborhood by R & R.

Alumni are also involved in some of the programs like tree plantation and have continued to contribute for social change and development of an inclusive society.

File Description	Documents
Paste link for additional information	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/343-Extension-activities- report-2022-23-1.pdf
Upload any additional information	<u>View File</u>

3.4.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.4.2.1 - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

0	
File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year

3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

50

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	<u>View File</u>
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<u>View File</u>

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

585

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	<u>View File</u>
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

3.5 - Collaboration

3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year

3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

01

File Description	Documents
e-copies of related Document	<u>View File</u>
Any additional information	<u>View File</u>
Details of Collaborative activities with institutions/industries for research, Faculty	<u>View File</u>

3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year

3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

04

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	<u>View File</u>
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

Vijaya College is follows the norms laid by UGC and BCU. to provide well-planned infrastructure which facilitates effective teaching-learning. The college located in the heart of the Bengaluru City which is well connected by road transport and metro rail. The college is built in a total land area of 5.16 acres.

The college has excellent infrastructural facilities which includes classrooms, laboratories, staff rooms, administrative office, library, playground, indoor sports facilities, girls' hostel, adequate rest rooms for boys, girls and staff, indoor auditorium and dotted by adequate greenery in the campus. There are 18 departments in the college.

Details are attached.

Specialty of green house:

Different varieties of plants are present in greenhouse:

- Medicinal plants: Basil, Mint
- Aromatic plants: curry leaves Jasmine
- Pteridophytes: Fern, Selaginella
- Aquatic plants: Lotus, Eichornia,
- House plants: Anthorium, Heliconia bird of paradise
- Climbers :Betal , Pepper
- Tree : Mango. Michelia champaca,

Role of students in greenhouse:

- Plant propagation
- Practical studies (Identification, Classification)
- Watering
- Cleaning

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://vijayacollege.ac.in/infrastructura l-facilities/

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The open auditorium and indoor auditorium are used for cultural activities of the college. The facilities available in the college adequate for activities in sports like Kabaddi, Volley ball, Basket ball, shuttle badminton, table tennis, chess, Yoga, etc. The institution ensures participation of students in college level activities as well as university level and inter-collegiate competitions. Talents' Day, Department Wise activities and Annual College Day promote the cultural activities.

Measurements for some of the facilities are provided below.

SL. NO.

NAME OF THE FACILITY

AREA (IN SFT)

REMARKS

1

OPEN AUDITORIUM STAGE

1044

Used for cultural shows, annual college day stage, table tennis, Yoga, etc.

```
2
```

CLOSED AUDITORIUM

4800

Multipurpose utilities

```
3
Open Auditorium & SHUTTLE BADMINTON COURT
7820
Part of the open auditorium used for Cultural programmes, Shuttle
Badminton, Yoga practice during morning times. Other indoor
sports.
4
BASKET BALL COURT
7668
5
BASKET BALL STADIUM (GALLERY)
2070
Seating capacity of about 500
6
PLAY GROUND
45000
Used for Cricket net practice, Volley Ball, Kabaddi, etc.
File Description
                         Documents
                                           View File
Upload any additional
information
Paste link for additional
```

https://vijayacollege.ac.in/infrastructura <u>l-facilities/</u>

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

22

information

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	https://vijayacollege.ac.in/wp-content/upl oads/2021/06/413-ICT-FACILITIES-ROOMS- LABS.pdf
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

34.89085

File Description	Documents
Upload any additional information	<u>View File</u>
Upload audited utilization statements	<u>View File</u>
Upload Details of budget allocation, excluding salary during the year (Data Template	<u>View File</u>

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

```
Name of ILMS software : Easy - Lib
```

• Nature of automation

(fully or partially) : Partial

- Version : 4.2.2 Professional
- Year of Automation : 2003, 2014 15

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	https://vijayacollege.ac.in/wp-content/upl oads/2021/06/423-INFLIBNET-DELNET- INFO.xlsx

4.2.2 - The institution has subscription for the B. Any 3 of the above following e-resources e-journals e-ShodhSindhu Shodhganga Membership ebooks Databases Remote access toe-resources

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/ejournals during the year (INR in Lakhs)

1.37308

File Description	Documents
Any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

20

View File 3. TT Infrastructure 3.1. Institution frequently updates its IT facilities including Wi-Fi • The college has robust IT infrastructure. Every department has adequate computers with internet facility through Wi-Fi Administrative office personal periodically looks after the IT infrastructure in terms of regular recharge and its maintenance. • The College provides a range of IT facilities to help students and faculty with their studies. This includes nearly about 280 computers with LAN and Internet connection • 22 classrooms are provided with LCD projectors. • All departments and staff rooms have computers with internet connectivity. • Few laboratories have smart boards for teaching - learning. • LCD projectors in classrooms and laboratories enable teaching-learning methods. Printers and xerox machines are available in the laboratories, departments, library, and office to enable hard copy to be obtained. These IT supported facilities are regularly updated. • Antivirus software is installed in all the computers. • ACT FIERNET connections are taken to increase speed and band width CMPUTERS IN UMBER EPARTMENTAL STAFF ROOMS 3	File Description	Documents
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 3.1 - Institution frequently updates its IT facilities including Wi-Fi 3.1 - Institution frequently updates its IT facilities including Wi-Fi Administrative office personal periodically looks after the IT infrastructure in terms of regular recharge and its maintenance. The College provides a range of IT facilities to help students and faculty with their studies. This includes nearly about 280 computers with LAN and Internet connection 22 classrooms are provided with LCD projectors. All departments and staff rooms have computers with internet connectivity. Few laboratories have smart boards for teaching - learning. LCD projectors in classrooms and laboratories enable teachers and students to switch over to IT supported teaching-learning methods. Printers and xerox machines are available in the laboratories, departments, library, and office to enable hard copy to be obtained. These IT supported facilities are regularly updated. Antivirus software is installed in all the computers. ACT FIBERNET connections are taken to increase speed and band width 	Details of library usage by teachers and studentsView File	
 The college has robust IT infrastructure. Every department has adequate computers with internet facility through Wi-Fi Administrative office personal periodically looks after the IT infrastructure in terms of regular recharge and its maintenance. The College provides a range of IT facilities to help students and faculty with their studies. This includes nearly about 280 computers with LAN and Internet connection 22 classrooms are provided with LCD projectors. All departments and staff rooms have computers with internet connectivity. Few laboratories have smart boards for teaching - learning. LCD projectors in classrooms and laboratories enable teachers and students to switch over to IT supported teaching-learning methods. Printers and xerox machines are available in the laboratories, departments, library, and office to enable hard copy to be obtained. These IT supported facilities are regularly updated. Antivirus software is installed in all the computers. ACT FIBERNET connections are taken to increase speed and band width 	.3 - IT Infrastructure	
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UMBER EPARTMENTAL STAFF ROOMS 3 FFICE 6	 The college has robust IT infrastructure. Every department has adequate computers with internet facility through Wi-Fi. Administrative office personal periodically looks after the IT infrastructure in terms of regular recharge and its maintenance. The College provides a range of IT facilities to help students and faculty with their studies. This includes nearly about 280 computers with LAN and Internet connection. 22 classrooms are provided with LCD projectors. All departments and staff rooms have computers with internet connectivity. Few laboratories have smart boards for teaching - learning. LCD projectors in classrooms and laboratories enable teachers and students to switch over to IT supported teaching-learning methods. Printers and xerox machines are available in the laboratories, departments, library, and office to enable hard copy to be obtained. These IT supported facilities are regularly updated. Antivirus software is installed in all the computers. 	
EPARTMENTAL STAFF ROOMS 3 FFICE 6	COMPUTERS IN	
3 FFICE 6	NUMBER	
FFICE 6	DEPARTMENTAL STAFF ROOMS	
6	33	
	OFFICE	
ABS	.б	
	ABS	

226		
LAPTOPS		
05		
TOTAL		
280		
PRINTERS		
NUMBERS		
IN COLLEGE SPREAD AT V.	ARIOUS PLACES	
43		
XEROX MACHINES		
6		
File Description	Documents	
Upload any additional information	<u>View File</u>	
Paste link for additional information	Nil	
4.3.2 - Number of Computers		
280		
File Description Documents		
Upload any additional information	<u>View File</u>	
List of Computers	<u>View File</u>	
4.3.3 - Bandwidth of internet connection in the Institution A. ? 50MBPS		

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

94.06469

File Description	Documents
Upload any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

- The procedure for the maintenance of the Laboratory, Library, Sports-Complex, and Computers is done as per the rules and regulations laid down by the BHSHES management.
- The maintenance of Laboratories is monitored by the Head of the Department.
- All purchases are to be done through the set of rules prescribed by the BHSHES. The departments are provided with the contingency, consumables and equipment grants. They follow the stipulated rules by calling for a minimum of three quotations/E-quotations for purchase beyond R. 5000. The invoice and other documents are provided to the accounts superintendent for further action.
- The requirements of the Sports activities are monitored by the Sports Committee and physical education director. They decide the sportswear, sports equipment, TA payable to

	sports stars and the entry fee/registration fee payable for
	intercollegiate competitions.
0	The library books are obtained by the HODs and faculty
	members. The list of books and cost are sent to the
	management for approval.
0	The housekeeping services are provided to an external
	agency.
0	The IT Infrastructure Committee looks into IT and ICT
	activities. Requirements of computers, printers, LCD
	projectors, internet connectivity and website maintenance
	are taken care of by this Committee.
0	Electrical maintenance of classrooms and laboratories are
	taken care of by the management.
0	The Greening Committee would ensure the maintenance of
	gardens and the equipment for gardening. Watering the
	plants, pruning them, procuring fertilizers and maintenance
	of plants by the gardeners is monitored by the Greening
	Committee.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

697

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

51

File Description	Documents	
Upload any additional information	<u>View File</u>	
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>	
5.1.3 - Capacity building and sk enhancement initiatives taken k institution include the following Language and communication skills (Yoga, physical fitness, he hygiene) ICT/computing skills	oy the g: Soft skills skills Life	B. 3 of the above
File Description	Documents	
Link to Institutional website	https://vijayacollege.ac.in/	
Any additional information	<u>View File</u>	
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>	

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

300

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

300

File Description	Documents	
Any additional information	<u>View File</u>	
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>	
5.1.5 - The Institution has a tran mechanism for timely redressal grievances including sexual har	l of student	

Sile vances meruaning sexual narassinent and
ragging cases Implementation of guidelines of
statutory/regulatory bodies Organization
wide awareness and undertakings on policies
with zero tolerance Mechanisms for
submission of online/offline students'
grievances Timely redressal of the grievances
through appropriate committees

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student grievances including sexual harassment and ragging cases	<u>View File</u>

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

26		
File Description	Documents	
Self-attested list of students placed	<u>View File</u>	
Upload any additional information	<u>View File</u>	
Details of student placement during the year (Data Template)	<u>View File</u>	

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

186

File Description	Documents
Upload supporting data for student/alumni	<u>View File</u>
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

5.2.3 - Number of students qualifying in state/national/international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

0

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	<u>View File</u>
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<u>View File</u>

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year

5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

09

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	<u>View File</u>
Number of awards/medals for outstanding performance in sports/cultural activities at unive rsity/state/national/international level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

- IQAC forms various different committees comprising of both teachers and students as members. Student volunteers are co-opted by the respective committee convenors.
- Most of the activities are carried out by the students under the directions and supervision of the convenor and the members of the respective committees.
- Students are encouraged to perform various day-to-day activities like compilation, classification, and analysis of data, preparation of reports, maintenance of discipline, conducting programs, etc.
- The teachers in charge of extension activities identify volunteers and assign them supervisory or even managerial positions for the activities like preparing placards, taking out rallies, and sloganeering for some social cause in the neighbouring area.

The different committees constituted are

- Cultural and Literary Committee VIKASANA
- Science Committee Vijnaan
- Commerce Committee VINYAAS

- Electronics Committee CHARGE
- Computer Science Committee PROTOCOL
- Mathematics Club Infinity
- Chemistry Club Alchemos
- Physics Club Alpha
- Sports Committee
- Women Empowerment Committee Dhwani
- Career Counselling and Placement Cell
- Library Advisory Committee
- VIN-BT Biotechnology

Student representatives are the backbone of the following extension wings

- NCC
- NSS
- Youth Red Cross Society
- Rangers & Rovers

Statutory Committees in which student representation exists are

- Anti Sexual Harassment Cell
- Student Grievance Redressal Cell
- Anti-Ragging committee

The activities of the committees are

- Conducting competitions to identify the talent and select them to participate in intercollegiate activities.
- Conduct intercollegiate activities
- Organize invited lectures for the benefit of students and staff

File Description	Documents
Paste link for additional information	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/IQAC-minutes-of- meeting-2022-23.pdf
Upload any additional information	<u>View File</u>

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

47

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

- VIJAYA VAANIJYA ALUMNI (VVA) is one of the strongest alumni base which has been established alongside the associations of JEEVA VIJAYA ALUMNI (Life Science students alumni association), Vijaya Physical Science Alumni, and NCC alumni.
- VVA has been sponsoring the studies of economically weaker students by providing scholarships. In some cases, full fees is paid and in most cases more than 50% of the fees is borne by the association.
- Jeeva Vijaya Alumni regularly conducts tree plantation and World Environment Day. They publicize the disuse of plastic in the campus and in everyday practice.

Limited scholarships are provided by the Jeeva Vijaya Alumni to life science students.

File Description	Documents
Paste link for additional information	<u>https://vijayacollege.ac.in/naac-</u> <u>ssr/#a31853318</u>
Upload any additional information	<u>View File</u>

5.4.2 - Alumni contribution dur (INR in Lakhs)	ing the year	A. ? 5Lakhs
File Description	Documents	
Upload any additional information		<u>View File</u>

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Vijaya College under the banner of BHS Higher Education Society has a system of governance that is supportive and proactive where responsibility is assigned, delegated, and shared. The principle of decentralization and participative management is adopted, to achieve maximum governance. The governance structure has the executive committee, managing committee, principal, HODs and convenors of committees.

The HODs, Convenors and members of committees form the grass roots level of the hierarchical structure for the smooth implementation of objectives of the institution to fulfil vision and mission.

IQAC of the college helps in the organization of various events and plans the schedule.

The mission statement identifies the potential outcome of education. It is broad and encompasses the fact that education primarily contributes to the overall development of the society and the nation at large. The diversified courses in the college cater education to a diverse range of learners from diverse backgrounds.

The vision statement is translated into activities through various events in addition to imparting curriculum helping the holistic development of the student - mental, physical, ethical, moral, emotional, health and social. Thus, the student is empowered to excel with attributes of honesty, integrity, sincerity and knowledge quite essential for a healthy society.

Link : https://vijayacollege.ac.in/

File Description	Documents
Paste link for additional information	https://vijayacollege.ac.in/
Upload any additional information	<u>View File</u>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The institution promotes a culture of decentralization and participative management in administration and achieving academic goals.

The IQAC in consultation with principal constitutes various committees at the beginning of each session and decentralized responsibilities. One such committee is admission committee.

Case Study: Admission Committee

Objective :

- Selection of students to different courses.
- Establish transparency in the admission process and follow Government norms.

The committee is formed with teaching staff and the office staff as members with a senior faculty as convenor.

The fee structure will be formulated based on the government defined fee structure and the previous year fee structure for MC fees and propagated to the management for approval.

The responsibilities of the admission committee are

- Admissions are done on first come first serve basis
- Concessions are given to meritorious students with aggregate pre university or 12th standard scores greater than 85% as per the management policy on admissions.
- In case of direct admissions, verify the credentials and counsel the students and parents about the different courses.
- The committee decides and grants the permission to pay fee in instalments to needy.
- Prepare the student data base and the admission statistics

on daily basis and propagate to the management.

- Prepare a list of admitted students along with fees details
- and tally the day to day bank statement on daily basis.
- Address all Grievances of the applicants and parents

The Principal oversees the functioning of the process.

File Description	Documents
Paste link for additional information	<u>https://vijayacollege.ac.in/quality-</u> policy/
Upload any additional information	<u>View File</u>

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

Vijaya college follows BHSHES policies and plans to bring excellence in higher education and to raise and ensure quality standards. The management funds most of the activities in the college.

1. ENHANCEMENT OF APPROVED INTAKE STRENGTH

There has been a demand for more admissions into the BCA course over different years. A formal request was made to university after taking the approval from the management. Now, the total intake to this course stands at 120 instead of 80 split into two sections. The enhancement will come into effect from the year 2023 - 24.

ACTIVITY :

2. INTRODUCTION OF NEW COURSES FOR THE ACADEMIC YEAR 2022 - 23

The proposed courses are the following.

B.Com. in Business Data Analytics.
 M.Com. Financial analysis

BDA course has started from 2022-23.

The management provides the necessary infrastructure for the conduct of above courses.

File Description	Documents
Strategic Plan and deployment documents on the website	No File Uploaded
Paste link for additional information	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/Annual-report-2022-23.pdf
Upload any additional information	<u>View File</u>

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The system of governance is as follows.

- The executive committee of BHS Higher Education Society that runs several institutions including Vijaya College is at the topmost of hierarchical structure. The executive committee comprises the President, Vice - President, Secretary, Treasurer and Joint Secretary.
- The Governing Council is a statutory body of the institution which includes the President, Vice - President, Secretary, Dean and Joint Secretary, Principal, University Nominee, Vice - Principal, IQAC Coordinator and UGC - CPE Coordinator.
- The Head of the Institution (Principal) is responsible for various administrative services of the institution.
- The Vice Principal and Heads of Departments (HODs) monitor the academic activities assigned to the teaching staff.
- Different committees oversee its functioning as per the academic calendar.
- Extension activities are monitored and executed by members of NSS, NCC, YRC, Rangers & Rovers, and Women Empowerment Committee.
- Student support is ensured through the Placement Cell, Student Grievance Redressal Cell, Scholarships Section, alumni Association, Mentors, etc.
- The College Office comprising the administrative staff and support staff coordinates the administrative activities under the guidance of Office Superintendent in consultation with the Principal.
- Karnataka Civil Services Rules (KCSR) is followed by the institution and Code of conduct as prescribed by the UGC is followed.

File Description	Documents
Paste link for additional information	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/Annual-report-2022-23.pdf
Link to Organogram of the institution webpage	https://vijayacollege.ac.in/wp- content/uploads/2021/06/622-ORGANOGRAM.pdf
Upload any additional information	<u>View File</u>
areas of operation Administrat and Accounts Student Admissi Support Examination File Description	
ERP (Enterprise Resource	No File Uploaded
Planning)Document	
Planning)Document Screen shots of user inter faces	View File
	View File No File Uploaded

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

Vijaya college believes in the overall development of employees for their better contribution for accomplishing the Vision-Mission, and objectives of the Institute. The Institute offers welfare schemes to all the teaching and non-teaching staff to ensure and provide thrust to their working efficiency.

The welfare measures introduced for teaching and non - teaching staff

- Provident Fund (EPF) is in existence for all employees. Employee contributes 12% of (Basic +Dearness Allowance (DA)) towards EPF. Management contributes to a maximum of Rs.1800 to each employee.
- ESIC (Employees' State Insurance Corporation) scheme is

provided to all those staff who are drawing gross salary less than Rs.21,000/. Management contributes 3.25% of Basic +DA whereas employee contributes 0.75% of Basic +DA to ESIC.

- Group Insurance is available to all staff who joined before 2002.
- Wards of staff are provided admissions in all institutions by the management and fee Concessions are provided.
- Earned Leave, Commuted Leave and Casual Leave are provided as per the state Govt. rules.
- Maternity and Paternity Leave are provided as per the Govt. regulations to both aided and unaided staff
- Loans at subsidized interest rates are provided from BHS HES Staff Welfare Association.
- Festival advances are provided to non teaching staff
- Jobs on compassionate grounds are given to family members of the non-teaching staff
- Unaided Teaching Faculty are designated as Assistant Professors, Associate Professors and follows the UGC norms as their promotion Criteria.

Encouragement is given to faculty to attend FDP programs, Workshops and conferences.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

01

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	<u>View File</u>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

09

File Description	Documents
IQAC report summary	<u>View File</u>
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	<u>View File</u>
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

The institution has performance appraisal system for the teaching staff every year. This is being done by the BHSHES as part of Annual Confidential Assessment Report (ACAR). All the staff are required to provide the details. HODs are also required to provide the report about their staff for further action by the management.

As per the Department of Collegiate Education regulations, the assessment of teachers eligible for promotion to next higher scale are conducted by a team comprising the Management nominee, Joint Director of DCE, Principal, subject expert from one of the aided institutions and subject expert from the affiliating university. Unless the faculty score the required API points, they will not be eligible for promotion to next grade. The Department of Collegiate Education has also introduced academic audit for all the faculty and hence this helps in the appraisal of the staff.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

• Internal audit is conducted at the end of every financial

year and the observations are provided by the auditor.

- The observations are implemented, and corrective measures are adopted.
- Audited copies of internal audit is attached.
- External audit is conducted by Department of Collegiate Education and Accountant General's Office (AGS Office).

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

5.15

File Description	Documents
Annual statements of accounts	<u>View File</u>
Any additional information	<u>View File</u>
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

- BHS Higher Education Society is a registered body under Society's act. Under the Income Tax Act Section 80G, income tax exemption is provided to all the contributions to any of its educational institutions.
- Whenever big events are conducted, a request is generated for the contributions and the receipt for the amount paid indicating the tax exemption is provided for such contributions.
- Indoor Auditorium and Playground is provided on rental basis during Sundays and general holidays to utilize the resources optimally.
- During holidays and vacation, the premises are provided to utilize the classrooms for conducting examinations such as

UPSC, KPSC, CA Foundation and Inter Exams, Computer Labs for online examinations, etc.

• The field is provided on a rental basis on Sundays and General Holidays to any of the external agencies desirous of utilizing the field.

Evening College utilizes the Day College premises after the day college hours.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

0	IQAC documentation is done through gmail, whatsapp and
	Google drive. The aim is to use technology and practice
	environment-friendly working i.e. paperless documentation.
	IQAC used gmail and google drive for the collection of data
	like reports of committees, co-curricular and extra-
	curricular activities, published research papers and books,
	faculty development programs, webinars/conferences, etc.
0	IQAC shares blank format with the 7 criteria and all other
	requirements to prepare AQARs.
0	A committee was formed to oversee the implementation of NEP
	for the third year degree courses.
0	Add-on/Certificate courses were conducted by departments of
	computer science and genetics.
0	Orientation programs held for students of all the streams of
	first year.
0	Motivating teachers to adapt ICT in teaching as more class
	rooms are provided with built in LCD projectors
0	Monitoring and facilitating different activities of the
	college as per the calendar of events.
0	A national level conference was conducted by the college in
	association with Bangale institute of legal studies on IPR.
0	Proposal submitted last for start of Business data analysis
	in commerce, one more section for BCA program and MCom
	Finance were given approval and the courses i.e. BDA has
	started in 2022-23 and increase in intake for BCA from 80 to
	120 will come into effect from 2023-24

IQAC has contributed significantly towards teaching learning process. The results show an increase in the final semester of all programs.

File Description	Documents
Paste link for additional information	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/Annual-report-2022-23.pdf
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

Theobjective of IQAC is to establish a student-centric approach regarding teaching learning and to design the policy to assess and evaluate it intermittently.

Incremental Improvements:

- Mentors/class teachers were made more pro-active and counselling process was improvised.
- Weak learners were counselled and provided guidance to improve their performance. Advanced learners were motivated to learn better and develop a spirit of competition to qualify in Competitive examinations, pursue higher education and secure ranks in the university examinations.
- Greater access to e resources was enabled for students and teachers through the use Inflibnet and Delnet.
- Orientation program to the freshers were arranged every academic year.
- Jeeva Vijaya Alumni started celebrating World Environment Day on 1st Sunday of June every year starting from 2018 -19.
- Bridge courses are being conducted by a few science departments to enhance the capability of science students.
- LCD projectors are installed in 22 classrooms to encourage teachers to utilize the ICT techniques in teaching – learning methods.
- Teaching Learning content were uploaded to the college website and the BCU portal during the Covid Pandemic.
- Research bulletin is published every year. It contains students and teachers research work and project work done.

- National conference on IPR was held for our teachers learn about the patents and the property rights.
- Several teachers and students have got awards in paper presentations in conferences.
- A teacher has two patents to his credit.
- Field visits to research centres and industries

File Description	Documents			
Paste link for additional information	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/IQAC-minutes-of- meeting-2022-23.pdf			
Upload any additional information	<u>View File</u>			
6.5.3 - Quality assurance initiat institution include: Regular me Internal Quality Assurance Cel Feedback collected, analyzed an improvements Collaborative qu initiatives with other institution	eting of l (IQAC); nd used for iality			

Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

File Description	Documents		
Paste web link of Annual reports of Institution	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/Annual-report-2022-23.pdf		
Upload e-copies of the accreditations and certifications	<u>View File</u>		
Upload any additional information	<u>View File</u>		
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>		

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The institution follows a strong ethical work culture. It observes the highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender. Safety, security, and well-being, along with gender equity and a friendly working atmosphere are our prime concerns.

Measures initiated by the Institution for the promotion of gender equity during the year.

- Reservation of 50% of seats to girl students as per Karnataka Education Act.
- Appointment of female teachers. Female teachers outnumber male teachers.
- Women Empowerment Cell titled 'Dhwani' has been established in the institution.
- Provision for maternity leave as per Govt. rules.
- Sanchi Honnamma scholarship exclusively for girl students floated by Govt. of Karnataka
- Programmes on gender sensitization and promotion of gender equity
- Conduct of exclusive sports events for girl students.
- Safety, security & counselling of girl students.
- Exclusive Ladies common room with a toilet in existence.
- Exclusive Ladies' rest room in each floor.
- Blood test to check the anaemia conditions in girls were conducted and those identified to have anemia were advised medications and diet to overcome the situation.
- Created Awareness about women role in society through literature.

SAFETY & SECURITY MEASURES IN PLACE

SAFETY

CCTV

Ground Floor -Inside(9) + Outside (9)

18 Nos.

First Floor - Library (6)+Corridors (7)+Office (1)

14 Nos.

Second floor - Corridor (4 Nos.)						
04 Nos.	04 Nos.					
Third Floor (PG Depart	ments + BCA + Businesss Lab					
08 Nos.	08 Nos.					
Total						
44 Nos.	44 Nos.					
File Description	Documents					
Annual gender sensitization action plan	https://vijayacollege.ac.in/women- grievance-redressal-committee/					
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	oads/2021/06/711-GENDER-EQUITY-PROGRAMS- SECURITY.pdf					
7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor- based energy conservation Use of LED bulbs/ power efficient equipmentE. None of the above						
File Description	Documents					
Geo tagged Photographs	No File Uploaded No File Uploaded					
Any other relevant information						
7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system						

Hazardous chemicals and radioactive waste management

Our institution has a good waste management system in campus. Waste collected from the dustbins placed in all the departments of the college is kept in two different dustbins one for dry and the other for wet. Every day this material is handed over to an authorized person from Municipal Corporation for further processing.

A Compost Unit inside the college premises was installed on 27-09-2019. Dimension of compost unit is 5ft x 5ft.

Waste management and recycling followed in UG Chemistry :

UG Chemistry Department strictly follows re-use, recycle and reduce policy to decrease pollution

File Description	Documents				
Relevant documents like agreements / MoUs with Government and other approved agencies		<u>View File</u>			
Geo tagged photographs of the facilities	No File Uploaded				
7.1.4 - Water conservation facil in the Institution: Rain water h Bore well /Open well recharge (of tanks and bunds Waste wate Maintenance of water bodies an system in the campus	arvesting Construction r recycling	C. Any 2 of the above			
File Description	Documents				
Geo tagged photographs / videos of the facilities	<u>View File</u>				
Any other relevant information	View File				
7.1.5 - Green campus initiatives include					
7.1.5 - Oreen campus initiative	meruue				

7.1.5.1 - The institutional initiatives for greening the campus are as follows:	C. Any 2 of the above
 Restricted entry of automobiles Use of bicycles/ Battery-powered vehicles Pedestrian-friendly pathways Ban on use of plastic 	

5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	No File Uploaded
Various policy documents / decisions circulated for implementation	<u>View File</u>
Any other relevant documents	<u>View File</u>

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit
3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage	E.	None	of	the	above	
including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen- reading software, mechanized equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading						

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

- Vijaya college always tries to make the students better citizens by providing opportunities to develop themselves with a better understanding of the social, regional, and cultural diversity along with the unifying spirit.
- Social inclusion by giving equal opportunities, equity of access to education through subsidized fees to underprivileged classes and bringing them on mainstream.
- BHS HES Scholarships, VVA Scholarships, Govt. scholarships for economic equity
- Specific scholarships to girl students as per the Govt. of Karnataka provisions.
- Fee concession to economically and socially backward section of students.
- Ethnic dress competitions and cultural competitions like folk songs of different regions are held to foster awareness about the cultural diversity.
- Student competitions like quiz, essay writing, debates and lectures are held languages like English, Kannada, Sanskrit and Hindi - to foster linguistic diversities.
- Involvement of student volunteers in various committees enable them to learn the importance of teamwork, event management, tolerance and harmony
- The college is well connected by road and metro rail so that students from various parts of the city and rural places have an easy access.
- College comes out with research bulletin and also in other research publications.
- College has been organizing visits to industries and research institutes in and around Bangalore periodically for the students to create awareness about the functioning of

industry.

Activities are conducted through NCC and NSS where the students develop compassion and humanity by taking them to old age homes.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Vijaya College is ardently committed to social responsibility and accordingly is increasingly responsive to community-based development initiatives. Sensitization of students and staff is the key agenda behind any of our social initiatives and we are committed to being a socially responsible group of educational institutions.

- The college inspires NSS, NCC, YRC & RR units about participation in the 'National Flagship and Development Programmes'.
- National festivals are observed in the college wherein the speakers stress on the constitutional values and obligations towards the nation.
- College regularly conducts the social awareness activities like organizing rallies, workshops, camps, exchange of students and collaborative activities, the Voter Awareness Campaign, Swachch Bharat Abhiyan, Health and Hygiene, Rallies of awareness regarding Population, AIDS, Blood Donation Camps, Tree Plantation and Anti - Drug, Anti tobacco, and Anti - Alcohol Campaigns.
- Indian Constitution and Human Rights is introduced as a compulsory subject for all the students. This subject sensitizes students towards the values, rights, secular principles and social justice.

Value Education paper in the curriculum stresses on varieties of values to be inculcated which are explained through various illustrations of contemporary interests in the regular classes. Intellectual Property Rights are introduced to Commerce students

as a subject.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/Vijaya-college- magazine-2022-23.pdf
Any other relevant information	https://vijayacollege.ac.in/wp-content/upl oads/2024/02/IQAC-minutes-of- meeting-2022-23.pdf
7110. The Institution has a prescribed code D. Any 1 of the above	

7.1.10 - The Institution has a prescribed code	D. A	Any 1	l of	the	above	
of conduct for students, teachers,						
administrators and other staff and conducts						
periodic programmes in this regard. The						
Code of Conduct is displayed on the website						
There is a committee to monitor adherence to						
the Code of Conduct Institution organizes						
professional ethics programmes for						
students, teachers, administrators						
and other staff 4. Annual awareness						
programmes on Code of Conduct are						
organized						
	1					

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

- INDEPENDENCE DAY and REPUBLIC DAY are held regularly wherein students of NCC, NSS, YRC, RR, Sports and other general students and staff participate.
- GANDHI JAYANTHI is celebrated every year by NSS wing.
- Martyrs' Day is commemorated every year on 30th January by

observing one minute silence.

- AIDS AWARENESS DAY is conducted every year in the month of December by NSS, and YRC.
- WORLD ENVIRONMENT DAY is celebrated on the first Sunday of June in association with Jeeva Vijaya Alumni Association.
- INTERNATIONAL WOMEN'S DAY is conducted by Women empowerment cell with guest lecture and several competitions for girl students.
- INTERNATIONAL YOGA DAY is conducted every year on 21st June.
- NATIONAL YOUTH FESTIVAL is organized in the college every year in January to commemorate the birth anniversary of Swami Vivekananda.
- Teachers' Day is organized on September 5th by BHS Higher Education Society in one of its institutions. Retired employees are felicitated.
- National Science Day is organized on Feb 28th. Guest lectures are arranged by different departments.
- National Mathematics Day is organized on December 22nd where a lecture is organized to commemorate the birth anniversary of Sri. Ramanujan.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	<u>View File</u>
Any other relevant information	<u>View File</u>

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best Practice -I

1. Title of the Practice:

Financial Aid to the deserving students through Scholarships

1. BHS Higher Education Society (BHSHES) Student Scholarship,

- 2. Vijaya Vaanijya Alumni (VVA) Scholarships and
- 3. Jeeva Vijaya Alumni Scholarship

4. Teachers of the o	college
Objectives of the Pract	tice:
discourage them for the poverty.To support finance	ial aid to the deserving students to from discontinuation of their studies owing cially all the deserving economically weaker any discrimination of caste, creed, or
BEST PRACTICE - 2	
Title of the Practice	
Mid Day Meal Scheme	
Objectives	
 backward classes Ensure that the s while enhancing p learners to acquire 	udents from underprivileged and economically students to pursue higher education students are provided nutritional support retention and fostering first generation ire atleast a first degree ' attendance and enhance academic
 students at prese From June 2023, A meals through the 	s providing the mid day meals to the needy ent Akshaya patra of ISKON is serving Mid day e sponsorship of college Alumnus. college also support financially for this
https://vijayacollege.a Practices.pdf	ac.in/wp-content/uploads/2021/05/Best-
File Description	Documents
Best practices in the Institutional website	<u>https://vijayacollege.ac.in/wp-</u> content/uploads/2021/06/Best-Practices.pdf
Any other relevant information	

Nil

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

- Many of the present students are either children or grand children of alumni of the college which demonstrates the faith and confidence reposed in the system.
- Teachers in general are very friendly, homely, and respond to their personal grievances. Teachers help students to solve their familial, financial, and social stresses.
- Institution has connectivity from different parts urban and rural - both by metro rail and road. Commuting is quite easy.
- Vijaya College has traditional and conservative culture apart from being safe as viewed by middle class parents of students. Blend of traditional and modern approaches is one of the distinguishing factors which has been enabling many students to have global competencies.
- College conducts extracurricular activities and intercollegiate fest with more thrust on student participation.
- Working atmosphere is very conducive. Utmost academic freedom and autonomy is given to teachers with the attrition rate being negligible.
- Work Experience of the faculty members is extremely high as compared to many other institutions in the city.
- Good infrastructure facilities with well-equipped laboratories and library. e - Infrastructure is quite adequate.
- Strong alumni base of the college is helping in the developmental activities of the college.
- Some of the economically weaker sections of students have been continuing their studies in the college due to the generous contributions of teachers towards their fees, midday meals, and books.

File Description	Documents
Appropriate web in the Institutional website	<u>View File</u>
Any other relevant information	<u>View File</u>

7.3.2 - Plan of action for the next academic year

Plan of action for the academic year 2023-24 1. To conduct National level conference on Kannada poet D V Gundappa's Manku Thimmana kagga. 2. Reviewing learning outcomes in the context of NEP 2020. 3. To increase the number of guest lectures andworkshopsby the departments. 4. The industrial visits and field visits to be held more frequently. 5. To provide Midday meal facility through Akshaya patra of ISKON. 6. To conduct science fest and science exhibition. To showcase the science laboratories of the college and the 7. demonstration of working models. To form a new committee to look into changes in 8. accreditation process and to form criteria wise coordinator and members. 9. To undertake academic and administrative audit. To provide general format for the events to be held by 10. different wings and committees. 11. To encourage students to take up research projects and teachers to provide necessary guidance. 12. To encourage more students to participate in the intercollegiate competitions and also in the interclass competitions with respect to cultural, science and commerce fields. 13. To implement Enterprise Resource Planning (ERP) system in administration, admission, Finance and Academics of the college by signing MoU with NeverSkip. 14. To start an oratory club VIAYA VAGVYBHAVA with students giving talks on different topics. 15. To adopt different strategies to improve admission to first year degree courses by aggressive advertisement to showcase achievements of our students. 16. To conduct workshop on implementation of NEP syllabus in respective subjects. 17. To enhance infrastructure facility in viw of increase of BCA strength from 80 to 120 form the academic year 2023-24.