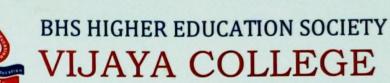
BHS HIGHER EDUCATION SOCIETY

VIJAYA COLLEGE

R V ROAD, BASAVANAGUDI, BANGALORE – 560 004 (ACCREDITED BY NAAC WITH 'B'GRADE & RECOGNIZED BY UGC AS CPE)

EMAIL ID: principal@vijayacollege.ac.in

NAAC Orientation workshop



R V ROAD, BASAVANAGUDI, BANGALORE - 560 004
(ACCREDITED BY NAAC WITH 'B'GRADE & RECOGNIZED BY UGC AS CPE)

ONE DAY ORIENTATION WORKSHOP ON

"AWARENESS OF REVISED NAAC FRAMEWORK & STRATEGIES TO ACHIEVE ACADEMIC EXCELLENCE"

DATE: 5TH OCTOBER 2018

VENUE: INDOOR AUDITORIUM

Sl. No.	Timings	Session	Speaker
1	09:45 - 10:00 am	Opening remarks	Dr. A K Atre DEAN & JOINT SECRETARY BHSHES
2	10:00 am - 11: 30 am	"NAAC Revised Framework"	Dr.Vishnukant Chatapalli ADVISOR, NAAC
	11:30 am - 11:45 am	Coffee Break	
3	11:45 am to 01:30 pm	IQAC and Best practices	Dr. B S Madhukar ADVISOR, NAAC
	01:30 pm - 02:15 pm	Lunch Break	
4	02:15 pm - 03:45 pm	Brainstorming Session	Dr.Bhagyavan ASSOCIATE PROFESSOR,
5	03:45 pm - 04:30 pm	Summarizing & Evolution of Plans & Programs	MAHARANI'S SCIENCE COLLEGE, BENGALURU
	4:30 PM	Exit Tea	

All are cordially invited

IQAC, NAAC & PRINCIPAL

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VIJAYA COLLEGE R V ROAD, BASAVANAGUDI, BANGALORE-04 One Day Orientation Workshop on "Awareness of revised NAAC framework & Strategies to Achieve Academic Excellence" 05-10-2018 Friday: College Indoor Auditorium D:30 - 11:30 am | I Session

9:30 – 11:30 am	I Session	e Indoor Auditorium
9:30 – 9:45 am	Welcome	II S Balakrishna, Principal
	Opening Remarks	Dr. A K Atre
0.45 44.00		Dean Vijaya College
9:45 – 11:30 am	Revised NAAC	Dr. Visnukanth Chatpalli,
11.20	framework	NAAC Advisor
11:30 – 11:45 am		Tea Break
12:00 – 1:30 pm	II Session – Best	Dr. Madhukar,
	practices	NAAC Advisor
1:30-2:15 pm		Lunch Break
2:15 – 3:15 pm	Brain storming	Dr. Bhagyawan M,
	Session	HOD Comp Sci. Maharani's
		Women's College
3:30 - 4:00 pm	Concluding session	- conege

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Report on the Orientation program

A one day orientation workshop was held on the topic -

Awareness of revised NAAC framework & strategies to achieve Academic Excellence

Date: 5th October 2018

Time: 9.30 AM to 4.45 PM

Venue: Indoor Auditorium

Speakers: 1. Dr. Vishnukanth Chatapalli, Adviser NAAC

Topic: Revised NAAC Framework

2. Dr. B. S. Madhukar, Advisor, NAAC

Topic: IQAC and Best practices

3. Dr. Bhagyavan, Associate Professor, Maharani's science college, Bengaluru

Conduct of Brain storming session and summarizing and evolution of plans and programs

Target Audience: Staff members of the college

The program began with the key note address by Joint secretary, BHEHES and Dean of Vijaya college Dr. Ananth K Atre. He spoke about the need to change the way we perceive higher education and to adopt to the new framework given by NAAC to achieve quality education and excellence.

Dr. Vishnukant Chatapalli, gave a broad outline of the Revised NAAC framework. The summary of his talk

- General awareness about the revised NAAC framework and the faculty preparedness to face the next cycle of accreditation

 the 4th Cycle and its important areas and challenges to address.
- 2. Curriculum Enrichment : Programs for gender sensitization, environment sensitization and green audit.
- 3. Measures for learning outcomes and its effectiveness
- 4. Student Profile: How the data could be represented about Equity of access, Socio economic and cultural background?
- 5. Learning Management System tools available and how it could be integrated in a pre-dominantly UG institution



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- 6. Highlights of Student Satisfaction Survey in the revised framework
- 7. Student support services:
 - (a) Remedial measures for weak learners
 - (b) Importance of Placement Cell and what is expected of the placement Officers.
- 8. Faculty participation in refresher courses (even for the unaided staff)
- 9. How to identify the institutional distinctiveness and strengthen upon it?
- 10. Plans and programs to constantly gear up for achieving A grade in the next accreditation.

He gave a ppt presentation as per NAAC revised framework

Dr. B S Madhukar spoke on the role of IQAC and best practices. The summary of his talk

- 1. Plans and Programs to strengthen IQAC in the college
- 2. Quality programs can be held in the college over different semesters
- 3. Academic audit practices
- 4. Best practices to be initiated
- 5. Plans and programs to constantly gear up for achieving A grade in the next accreditation.

He stressed on the need to evolve the best practices as per the local requirements and the benefit to student community at large. He gave a ppt presentation with regard to general guidelines and functioning of IQAC.

In the afternoon session, Dr. Bhagyavan formed groups and discussions were held among the groups on different topics given and he summarized the outcome.

Principal concluded the session and thanked all the teachers for their active participation.

Dr. K S Suresh

IOAC Coordinator



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ONE DAY ORIENTATION WORKSHOP ON

"AWARENESS OF REVISED NAAC FRAMEWORK & STRATEGIES TO ACHIEVE ACADEMIC EXCELLENCE"

5TH OCTOBER 2018

Brainstorming session

Coaches for Brainstorming session

S.	Name of the	Initials	Department
No.	Faculty		
1	Dr.B.S.Jayashree	BSJ	English
2	K. S. Shylaja	KSS	Botany
3	Dr. Mahesh Aravind	AM	Chem
4	Dr. K. S. Suresh	KSS(P)	Physics
5	Dr. M. Subramanya	MSB	Elect
	Bhat	MSB	Elect

Group 1: HODs of language depts.

S.	Name of the	Initials	Department
No.	Faculty		
1	Dr. D.	DGM	17
	Gurumurthy	DGM	Kan
2	Dr. K. R.	VDV	Sanskrit
	Kumudavalli	KRK	Sanskiit
3	S. Nagabushan	NS(H)	Hindi
4	Vimala C.T	CTV	Eng

Group 2: HODs of Physical science depts.

S.	Name of the	Initials	Department
No.	faculty		
1	Dr. V. Anuradha	VA	Physics
2	L. Jayakumar	LJK	Chem
3	Dr.D.Radhakrishna	DR	Maths
4	MallikarjunaSetty.R	RMS	Elect
5	H.K.Gundu Rao	HKG	Com Sc.
6	R. Prakash	RP	Statistics
7	S. Nalinakshi	SN(Eco)	Eco

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Group 3: HODs of Biological sciences

S.	Name of the	Initials	Department
No.	faculty		
1	Sudha Shandilya	SS(B)	Botany
2	Dr. B K	BKC	Zoology
	Chakrapani	BKC	Zoology
3	Dr. Gopalakrishna	GK	Bio Tech.
4	Dr Priyadarshni P. A.	PPA	Genetic
5	Madhumitha G. D	MGD	Mic Bio.
6			Biochenistry

Group 4: Commerce dept.

S.	Name of the	Initials	Department
No.	faculty		
1	D.P.Ravindra	DPR	Comm
2	H. N. Gururajarao	HNG	Comm
3	Dr. M S Srikanth	MSS	Comm
4	Vijayaranga.N	NVR	Comm
5	Venkatesh R.	RV	Comm
6	Shankaracharya	SA	Comm
7	Rekha S Gurav	RSG(Com)	Comm

Group 5 : Commerce Dept.

S.	Name of the	Initials	Department
No.	faculty		
1	Vani.D.J	DJV	Comm
2	Pavithra Sandeep	PS(Com)	Comm
3	Priadarshini N	PN(Com)	Comm
4	Anjana Padaki T R	AP	Comm
5	Rashmi LM	RLM	Comm
6	C. Guna	CG	Comm

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Group 6: Commerce Dept.

S.	Name of the	Initials	Department
No.	faculty		
1	Vidya Saraswathi	VCV	Comm
	K	VSK	Comm
2	Sounjna Bhat	SB	Comm
3	Chaya L	CHL	Comm
4	Sumana M	SM (Com)	Comm
5	Spurthi S Rao	SSR	Comm
6	Sowjanya S	SS (Com)	Comm
7	Badri Prasad S	BS	Com

Group 7: Language depts.

S.	Name of the	Initials	Department
No.	faculty		
1	Dr. D. Siddaraju	DSR	Kan
2	Dr.	JA	Sanskrit
	JanardhanAchar	JA	Saliskiit
3	H.N suresh	HNS	KAN
4	Srinivasan C.	CSN	English
5	K J JayaShree	KJJ	Eng
6	Prathiba D	PD	Hindi
7	R Vadiraju	RV(K)	Kan

Group 8: Physics Dept (UG)

S.	Name of the	Initials	Department
No.	faculty		
1	Dr. A. S. Govind	ASG	Physics
2	Dr. P. Aswini	PA	Physics
3	Dr. K. C. Radha	KCR	Physics
4	S. Subadramma	SSB	Physics
5	Dr. R. S. Geetha	RSG	Physics
6	Sheela	Librarian	

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Group 9: Chemistry Dept. (UG)

S.	Name of the	Initials	Department
No.	faculty		
1	S Kathyayani	KS	Chem
2	R Radikha	RR	Chem
3	M.Survamangala.	SM	Chem
4	Jayashree P.	JP	Chem
5	Jyothi R Kumar	JRK	Chem
6	Ravindranath M S	MSR	Chem

Group 10: Mathematics Dept. (UG)

S.	Name of the	Initials	Department
No.	faculty		
1	Dr. M.S.Nagashree	MSN	Maths
2	Dr.S.	SBS	Maths
	B.Sathyanarayana	303	Matils
3	P. Latha	LP	Maths
4	V. R. Vanitha	VRV	Maths
5	Vittal V Kulkarni	VVK	Maths
6	Hema D.	HD	Maths
7	M. Sheela	MS(M)	Maths
8	Sudha N	NS(M)	Maths
9	Aruna R E	ARE	Maths
10	Swathi R	SR (M)	Maths

Group 11: Biological science depts.

s.	Name of the	Initials	Department
No.	faculty		
1	Zaiba Nishath	ZNB	Botany
	Banu	ZND	Botany
2	Dr. Deepak Bhat	DB	Botany
3	Dr.Srivatsa.S	SS(Zoo)	Zoo
4	N. Danalakshmi	DN	Zoology
5	Roopa Satish	RS	Zoo
6	K. Malavika	KM	Mic.Bio.
7	Jalajakshi S	JS	Geneti
8	Bharath M A	BMA	Bio. Tec
9	Hemalatha M	HM	Botany

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Group 12: Electronics and Comp. Sc. Depts.

S.	Name of the	Initials	Department
No.	faculty		
1	Latha B.	LB	Com Sc.
2	Thontadarya H. J.	HJT	Ele
3	Hemalatha N	HML	Com Sc.
4	Vinutha V	VV	Com Sc.
5	Surendra H.D.	SHD	Com.Sc.
6	Divya S. R.	SRD	Com Sc.
7	Fareena Begham .S	SFB	Elect
8	Jyothi .V	JV	Elect

Group 13: Comp. Sc. Dept.

S.	Name of the	Initials	Department
No.	faculty		
1	Bharathi M. G.	MGB	Com Sc.
2	Nageswari	NS(Cs)	Com Sc.
3	Beena N.	BN	Com Sc.
4	Sowmys S	SS(CS)	Com Sc.
5	Sunitha K. M.	SKM	Com Sc.
6	Srikanth S S	SSS	Comp
7	Srinivas Babu B	SB(CS)	cs

Group 14: NCC, NSS, YRC, R&R, Sports

S.	Name of the	Initials	Department
No.	faculty		
1	Dr. S.	SS	Physics
	Sundareshan	33	Filysics
2	S. M.M. Swamy	SMM	Elect
3	Dr. B C	BCR	Kan
	Rajakumar	DCR	Itali
4	Jaigopi K	JGK	Com Sc
5	Srikanta S. A	SAS	Chem
6	Krupa Sindu M.	KSMD	Comm
	D.		Comm
7	G M Tippeswami	GMT	Physical
	G W Tippeswaiii	GWI	director

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Group 15: PG Dept. coordinators

S.	Name of the	Department	
No.	faculty		
1	Dr. Vasudevan K T	Physics	
2	Dr. Sushan Bairy	Mathematics	
3	Dr. Basavarajaiah	Chemistry	
	SM		
4	Rafeek Ahmed	Commerce	
	Khan K	Commerce	

Group 16: Physics and chemistry depts. (PG)

S.	Name of the	Department	
No.	faculty		
1	Netravathi B P	Chemistry	
2	Dr. Sovan Ghosh	Physics	
3	Dr. Umesh K	Chemistry	
4	Dr. Vinutha N	Physics	
5	Dr. Kavitha R	Chemistry	
6	Dr. Kaustubh	Dhysios	
	Manchanda	Physics	
7	Dr. Lokesha H S	Physics	

Group 17: Maths and Commerce depts. (PG)

S.	Name of the	Department	
No.	faculty		
1	Dr. Veena L Pujari	Mathematics	
2	Dr. T bhargavi	Commerce	
3	Sandhya V	Commerce	
4	Dr. Chitra	Mathematics	
	Ramaprakash	watnematics	
5	Dr. K V N Lakshmi	Commerce	
6	Vijaya Prabhakar	Librarian	



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To arrive at plans and programs to achieve the following key areas.

1. Academic Excellence

(a) Class room teaching methodology

- (i) Traditional teaching: SWOC
- (ii) ICT enabled teaching: SWOC

(b) Learning resources

- (i) Study material generated by teachers: SWOC
- (ii) e-books and
- (iii) library resources

(c)Student profile, retention and dropouts

(d)Student Attendance

• Demotivating factors for absenteeism

(e)Faculty development program

Department analysis of the areas to be strengthened for staff only

(f) Results

Mechanism to be adopted to improve results and remedial classes to be taken in this regard

- **(f) Academic account** of number of classes handled by each teacher to complete syllabus Introspection
- **g) Academic planner** Accountability criterion to be adopted.

Coaches for the brainstorming Sessions : BSJ, KSS(Bot), KSS(Phy), MSB, AM

All the departments need to discuss about above criteria in the respective departments and give their perspective in the brain storming session.

The outcome to be adopted.

Achieving Academic Excellence

Strengths (internal factors):

- What are we good at?
- How to further strengthen them?
- What areas we can excel compared to others?

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- What are our intrinsic strengths?
- What is the actual strength of good teachers?

Weaknesses (internal factors):

- What skills we lack that is coming in the way of achieving excellence?
- What attitudes hinder our progress?
- Do we have appropriate faculty motivated in teaching?
- Decline in pass percentage and ranks: reasons and remedies?

Opportunities

Ph: 080 - 26933221

- What skill set is required to motivate students to achieve better?
- What resources are available to achieve success?
- What resources we can build to achieve success?
- Enhance sanctioned intake in high demand courses? Should we or should we not?
- How do we attract students from outside the state?
- How do we make first semester program self-sustained and improve results?
- How do we engage with the neighbourhood community to brand the college?

Threats (external factors):

- What preparation the system needs for next generation of students?
- Do we have the correct student profile?
- Why dropouts?
- What demotivating factors exist for student attrition?

Session Groups

Group 1 : Language HoDs (04)

Group 2: Physical Science HODs (Phys, Chem, Maths, Elec, Comp.Sci., Stats, Economics = 07)

Group 3: Life Science HODs (Bot, Zoology, Biotech, Genetics, Biochem, Microbiology=06)

Group 4 : Commerce Aided staff (03); Commerce (20 : 3 groups)



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Group 5: Language Teachers (08)

Group 6: Phy (05); chem (07); Maths (10); Life Sciences (09);

Electronics+CS(15: 2 groups);

Group 7: Extension activities (NSS, NCC, Sports, YRC, R&R +

SMM, SS(Phy), DS)

Group 8: Group (a): PG coordinators; Group (b): Phy+Chem;

Group (c): Maths+Commerce

Brainstorming:

• Fun and mind – boggling

- Fresh solutions required for vexing problems
- Themes: Listed above

1. Setting the tone right:

- Brevity in making comments
- One person should speak at a time
- Don't analyse the other person's idea but build upon it if possible

2. Clarification through questions:

- Ask "In What Way"
- "Why?"
- "How"

3. Quantify ideas in brainstorming

- More the no. of ideas, better we could freeze on a few
- Time limit must be set for each task.
- Reward a group with more no. of ideas and solutions
- Top priority is quantity but not quality

4. Discourage Judgement & Analysis

- Dream up lots of ideas
- Write down every idea briefly
- Do not analyse the ideas (natural tendency of grown up adults)
- Withhold judgement
- Do not criticize
- Encourage wild and absurd ideas

5. Summarize the final conclusions



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(Group) Grurumurthy

1) a) Field hotik - Place, person,
b) Authors -> contact them 3 Documentary of Great people d) Documents of conference e) * introduct latest. \$) Language Cab for all Cang. g) workshop for Essay, betwee Story writing h) repeat by student of be letter by teacher i) Assignments: Samps Under, literary appreciation club.

film appreciation club.

out of the box components.

peer group assignments. gludent profile drop out & retention. Group? Student proprie one out s remention.

Radbuttit Class some chalk and talk, intendisplinary Student profile: During Entry, connecting, . pata Sheet entry. Class Teacher to have one-one interaction with Students. retention isregular students (part tam Jobs) to have eregonice Mobilibation for these students mid day meals. class
Drop out : To condet remedical for late join students of week shows. Buddys, carefully seperate students.

Got class non teaching, More ICT, Iregular teaching Group 3: Attendance 1. Attendence: 1) Not Chosen course (councelly 2) Sovio economy of Students (&fee consession 3) lack of Exicutation about the better furture and confirm five Course 2) Language of Gural Students (to enhance language laws) to bitset sentitude . -> . Fo it uniquely for any course. - Genior to take begining class to avoid drop outs. faulty Devolpment Brogram Group 4 upgrade Subject, Tech yogradition Vijaya Ranga. Research orientation and promotion weakness Not done in our college we cannot attended due to Syllabus completion. Syllabols completion. challenges, Threat from Technology To provide better technology formedles there are to provide internal FDP (men journey)

2) (Think arroad) (Mojigna Marre)

intendisplinary (ibrary 1 Lap to Tech is not threat P.G. & to be sumared by next week. Tech. is love



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Result Group 5. Minum 50-60 Students in Each Class to improve to use ict for effective teaching. Seminar's in PG (because or less stength). Teachers to sit in Grevence cell. to listen to Students. library day . 1 Result is very important for evaluation geed back system. O Group 6 A Acedemic accountability . Chalk and talk , ICT , Grive every day events in Use of models. Discussion in class Biographies of Sciente Seriode Inter displinary Topics Accountability Syllabus on time complete accordic phanner Engage full length procetical Punctualty prepardonoss. A teacher frequent feed back Special ... Special classes. Motivate Research

Tom Exam Competative Exam. Train Students for Tech writte Group 68. 1) video based class your teads Sinkarta 2) Ect. Model in class som 3) miz. 4). Academic Planner of its execution 5) periodical tests of make account. 6). Attendence tracking system. Commit ment .. Extension activity Kathyayim. sop Soap preparation Accounts , Tally etc Soil testing meetros Plastic ban. Analysis of plastic. Alternative energy: laguest Mathematic to Shumch doloren Home remedies & it bes. e works disposal

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Ledearship quality Group 8) Invovating teaching Devolping Presearch intent among Students Ledear Ship mental / heart que Any problem find a Bolution Analytical ability, communication, suswer precedity of professional ethics (hearts). Deningit of doing to research. Employability of our students.

Teach GST to Students (offer seen syllabers). Group .: Extension outreach activities To do Selsearch of each wing To follow what is there in Carry's. I help the Society. Heath awarness, Disarster Mangement operation of Mobiles. Self Cleaning. to Waste Mangement, Redews Blood donation Old age home libit. limitations, time, participation, Tob orientation prindlet.



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25-10-2018 foiday 9-30-4-30

One day Orientation Workshop on Awareness of Revixed NAAC formework & Stockegless to achieve Academic excellence for all the Staff of the college

I - Technical Sellon - 10 Am - 11.30 Am

Awareney about RAF by prof. We howkant-S. Chatpalli

It is a good beginning towards ARA

good & well beginning is half done?
Wish a bright fulto

5/17/18

II - Technical scenson - 12-1-45 pm

IQAE & Best practices by prof-Madhukar

Dudity is a Continue journey I am Sure vigoge Aleje has great potential to make a small in the State of the Country.

Shirts .

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Ph ege.ac.in 13 Staff attended Name -c.s.shailaga Dr. Tanjoshee B.S 3) Dr. ASWINIP Physics 4) Hemolatta, M. Botany. 5) Jyothi R. Kuman Chemistry 6) LATHYAYINIS. Chemistry. Botany 7) ZAIBA NISTATH BAND 8) Dr Mahminta G.D Microbiology 9) Sudha Sardilya Botany 10) DO M. S. WAGASHREE Mathematics 1) RADHIKAR Chemistry 12) VIMALA.C.T English 13 ARUNA . R.E MATHEMATICS 14) SWATHIR Mathematics 15) DHANALAKSHMIN 200 logy BoopA.B. 17)



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19)	S. Fareina Kevum	Electronics	John
	Dr. truyadarskini. P.A	Computer Science	my thinish
			yoth
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- 24.		Microbrology	k-Malawir
25.		· Chemistry	Plant
26.	Dr. B.P. Nethravatti	py chessiatry	Whravalli
27	Dr. Vruitha N	PG Phyris	ling
28	Latta B	CS	- B
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30	Vinutha Raj N.B. Lakshnis S	CS. U hoglermu	
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