



POST GRADUATE DEPARTMENT OF COMMERCE

VIJAYA COLLEGE

1.	Name of the department	PG COMMERCE												
2.	Year of Establishment	2013												
3.	Names of Programmes / Courses offered (UG, PG, M.Phil., Ph.D., Integrated Masters; Integrated Ph.D., etc.)	M.Com.												
4.	Names of Interdisciplinary courses and the departments/units involved	NIL												
5.	Annual/ semester/choice based credit system (programme wise)	Semester System : Prior to 2014 - 15 Choice Based Credit system: 2014 - 15 onwards												
6.	Participation of the department in the courses offered by other departments	NIL												
7.	Courses in collaboration with other universities, industries, foreign institutions, etc.	NIL												
8.	Details of courses/programmes discontinued (if any) with reasons	NIL												
9.	Number of teaching posts													
	<table border="1" style="width: 100%; text-align: center;"> <thead> <tr> <th>Designation</th> <th>Sanctioned</th> <th>Filled</th> </tr> </thead> <tbody> <tr> <td>Professors</td> <td>NIL</td> <td>NIL</td> </tr> <tr> <td>Associate Professors</td> <td>1</td> <td>1</td> </tr> <tr> <td>Asst. Professors</td> <td>2</td> <td>2</td> </tr> </tbody> </table>		Designation	Sanctioned	Filled	Professors	NIL	NIL	Associate Professors	1	1	Asst. Professors	2	2
	Designation	Sanctioned	Filled											
	Professors	NIL	NIL											
Associate Professors	1	1												
Asst. Professors	2	2												



10. Faculty profile with name, qualification, designation, specialization, (D.Sc./D.Litt. /Ph.D. / M. Phil. etc.,)

Name	Qualification	Designation	Specialization	No. of Years of Experience
Usha.S.	M.Com, M.Phil MBA, Registered for Ph.D(2012) at Christ University on "Impact of FDI on Indian Infrastructure sector"	Associate Professor & Coordinator	Accounting/ Finance	26
Rafeek Ahmed Khan	M.Com, MFA, M.Phil	Asst. Prof	Accounting HR, Finance	21
Lalitha B S	M.Com, MBA Registered for Ph.D(2012) at University of Mysore on " Effectiveness of Innovative Retail Banking Products and Services in India"	Asst. Prof	Accounting/ Finance	14

11.	List of senior visiting faculty	NIL	
12.	Percentage of lectures delivered and practical classes handled (programme wise) by temporary faculty	16%	
13.	Student -Teacher Ratio (programme wise)	18 : 1	
14.	Number of academic support staff	Sanctioned	Filled
		NIL	NIL
15.	Qualifications of teaching faculty with D Sc/ D.Litt. / Ph.D. / MPhil / PG	Ph.D	NIL
		M.Phil.	02
		PG	01
16.	Number of faculty with ongoing projects from	NIL	



	National Funding Agency	NIL
	International Funding Agency	NIL
17.	Departmental projects funded by DST - FIST; UGC, DBT, ICSSR, etc. and total grants received.	NIL
18.	Research Centre /facility recognized by the University	NIL
19.	Publications	
	Publication per faculty	0.75
	Number of papers published in peer reviewed journals	4
	National Journals	1
	International Journals	3
	Books Edited	NIL
	Books Edited with ISBN Numbers	NIL
	Impact factor	
	h - index	

Details of Papers Published

i. International Journals

Sl. No.	Name of the Faculty	Name of the Journal	Title of the paper	Month of Publication	ISBN/ISSN Number
1	LALITHA B S	International Journal of Scientific	Shift From Anywhere Banking To Any	Volume 3 Issue2, February	ISSN- 2277-8179



Sl. No.	Name of the Faculty	Name of the Journal	Title of the paper	Month of Publication	ISBN/ISSN Number
		Research	Bank Banking- The Next Growth Of Indian Retail Banks	2014	
2	LALITHA B S	Excel International Journal of Multidisciplinary Management Studies	Customer Adoption Of Latest Innovative Products And Services In Indian Retail Banks	Volume 4, February 2014	ISSN- 2249-8834
3	LALITHA B S	Zenith International Journal for Multi Disciplinary Research	Customer's Migration To Innovative Products And Services In Indian Retail Banks	Vol.4, Issue 4, April 2014	ISSN- 2231-5780

ii. National Journals

Sl. No.	Name of the Faculty	Name of the Journal	Title of the paper	Month of Publication	ISBN/ISSN Number
1	Lalitha B S	Indian Journal of Commerce and Management Studies	Bank Employee Perception Towards Innovative Banking Products And Services	Vol-V, Issue- 3(1) Sep 2014	ISSN-2249- 0310

20.	Areas of consultancy and income generated	NIL
21.	Faculty as members in	



	a. National Committees	NIL
	b. International Committees	NIL
	c. Editorial Boards	NIL
22.	Student projects	
	a) Percentage of students who have done in-house projects including inter departmental/programme	NIL
	b) Percentage of students placed for projects in organizations outside the institution i.e.in Research laboratories/Industry/ other agencies	NIL
23.	Awards / Recognitions received by faculty and students	
	<p>Prof. USHA S Awarded Best Paper at the following conferences</p> <ul style="list-style-type: none"> i. National Conference on “Competency Building in Business Education” held at KLE College of Commerce, 2011 for the paper titled “Forensic Accounting – A new paradigm in Global Accounting” ii. National Conference on “Management Paradigms for the coming decade” held at PES College of Business Management, 2011 for the paper titled “A behavioural approach to Entrepreneurs” investment decisions” iii. National Conference on “Recent Trends in Education” held at Jain College, 2011 for the paper titled “Emotional Capital” iv. State Level Conference on “Impact of Microfinance on Urban Poor – Financial inclusion and exclusion” held at MLA College for women, 2011 for the paper titled “Ethical dilemmas of Microfinance” 	
24.	List of eminent academicians and scientists / visitors to the department	
	Dr. Ramachandra Gowda , Chairman, Department of Commerce, Bangalore University	
25.	Seminars/ Conferences/Workshops organized & the source of funding	NIL



Conferences Attended

i. International Conferences

Sl. No.	Name of the Faculty	Title of the workshop/ seminar conference	Date	Organised by	Title of the paper presented
1	Smt. USHA S	Green Summit on Climate Change-issues and concerns	2010	St.Annes College for Women, Hyderabad	---
2	Smt. USHA S	Green Summit on Climate Change-issues and concerns	2010	St.Annes College for Women, Hyderabad	---
3	Smt. USHA S	Future Trends on Growth in Finance & Management	2011	R V Institute of Management, Bangalore	"Talent Retention and Management practices in Higher Educational Institutions
4	Smt. USHA S	Harmonic Society, Management, Leadership and Consciousness in 21 st Century	2014	Indus Business Academy, Bangalore	"Significance of FDI in infrastructure sector & Pharmaceutical sector – a comparative analysis"
5	Smt. USHA S	AVANT GARDE 2014	2014	Seshadripuram FGC, Yelahanka	"Impact of FDI on growth, management efficiency of Infrastructure Firms"
6	Smt. USHA S	Recent Trends in Business, Management and Tourism	2014	SRN Adarsh College	"A Study on Investment in Gold in India and its impact on Indian Economy"
7	Smt. LALITHA B S	Adoption Of Innovative Banking Products And Services- Issues And Challenges In Indian Banks	22 nd , 23 rd November 2013	PES Institute of Technology, Bangalore	



ii. National Conferences Attended

Sl. No.	Name of the Faculty	Title of the workshop/ seminar conference	Date	Organised by	Title of the paper presented
1	Smt. USHA S	Knowledge Utsav	2010	Bhagwan Mahaveer Jain College	
2	Smt. USHA S	Role of Teachers in imparting value oriented quality education	2010	Ramakrishna Math	
3	Smt. USHA S	Competency Building in Business Education	2011	KLE College of Commerce	Forensic Accounting – A new paradigm in Global Accounting” (Awarded Best Paper)
4	Smt. USHA S	National Doctoral Conference	2011	Viswakarma Institute of Management, Pune	
5	Smt. USHA S	Management Paradigms for the coming decade	2011	PES College of Business Management	“A behavioural approach to Entrepreneur s’ investment decisions” (Awarded Best Paper)
6	Smt. USHA S	Recent Trends in Education	2011	Jain College	“Emotional Capital” (Awarded Best Paper)
7	Smt. USHA S	Workshop on Exploration in social sciences Research	2012	St.Joseph’s College for women	---



Sl. No.	Name of the Faculty	Title of the workshop/ seminar conference	Date	Organised by	Title of the paper presented
8	Smt. USHA S	Convergence & Cross currents in Management Information Technology	2012	Seshadripuram First Grade College, Yelahanka	"Behavioural Finance – Individual Investors' decision making challenges
9	Smt. USHA S	Role of human values in the context of Globalisation	2012	KLE College of Commerce & KLE Society' College of Law	"Inculcating human values in education in context of Globalisation"
10	Smt. USHA S	Quantitative Analysis using SPSS	2012	Christ University, Bangalore	
11	Smt. USHA S	FDP – data Analysis & Interpretation for empirical Research	2013	R V Institute of Management Bangalore	---
12	Smt. USHA S	Workshop on Literature Review	2013	SDM Institute of Management Development, Mysore	---
13	Smt. USHA S	Inclusive Growth & sustainability – Role of Commerce Education in India	2013	66 th All India Commerce Conference of the Indian Commerce Association	Impact of FII on Management Efficiency – A case study of GMR Infrastructure Ltd.
14	Smt. USHA S	4 day hands on workshop on Quantitative Research & Techniques	2014	Christ University, Nodal Office. Thiruvananthapuram	-----



Sl. No.	Name of the Faculty	Title of the workshop/ seminar conference	Date	Organised by	Title of the paper presented
15	Smt. Lalitha B S	VARIOUS ISSUES AND CHALLENGES FACED BY INDIAN BANKS DUE TO RECENT INNOVATIONS	20th April 2012	M.S. Ramaiah Institute of Management	

iii. State Level Conferences

Sl. No.	Name of the Faculty	Title of the workshop/ seminar conference	Date	Organised by	Title of the paper presented
1	Smt. USHA S	Quality Assurance in open distance learning through best practices	2010	St. Joseph's College of Commerce	"Capacity Building through quality improvement Distance Learning programs through best practices"
2	Smt. USHA S	Impact of Microfinance on Urban Poor – Financial inclusion and exclusion	2011	MLA College for women	"Ethical dilemmas of Microfinance" (Awarded Best Paper)

26. Student profile programme/course wise:-

Name of the Course/ programme	Academic Year	Applications received at the college	Selected at the University	Selected at the College	Total Enrolled		Average Pass percentage (I and II Sem)
					*M	*F	
M.Com.	2013 - 14	117	10	15	10	15	85%
	2014 - 15	85	15	15	14	16	-

*M = Male *F = Female



27. Diversity of Students

Name of the Course	% of students from the same state	% of students from other States	% of students from abroad
M.Com	100%	NIL	NIL

28. How many students have cleared national and state competitive examinations such as NET, SLET, GATE, Civil services, Defense services, etc.?

NIL

29. Student progression

Student progression	Against%enrolled
UGtoPG	Not Applicable
PG to M.Phil.	Not Applicable
PG to Ph.D.	Not Applicable
Ph.D .to Post-Doctoral	Not Applicable
Employed • Campus selection • Other than campus recruitment	Not Applicable
Entrepreneurship/Self-employment	Not Applicable

30.	Details of Infrastructural facilities	
a.	LIBRARY	
	Books PG Library	185 Books
b.	Internet facilities for Staff & Students	
	Available with a computer Laboratory named Ramanujan FOSS Computer Laboratory equipped with 20 computers	



c.	Class rooms with ICT facility	01 Class room
d.	Laboratories	01 Shared with Evening College Computer Center
31.	Number of students receiving financial assistance from college, university, Government or other agencies	Data furnished under student support services
	In addition to the above, ➤ THREE students were awarded Merit Scholarship of Rs.10,000 each by the BHS-HES in 2013 - 14	
32.	Details of Student Enrichment Programmes	NIL

33. Teaching methods adopted to improve student learning

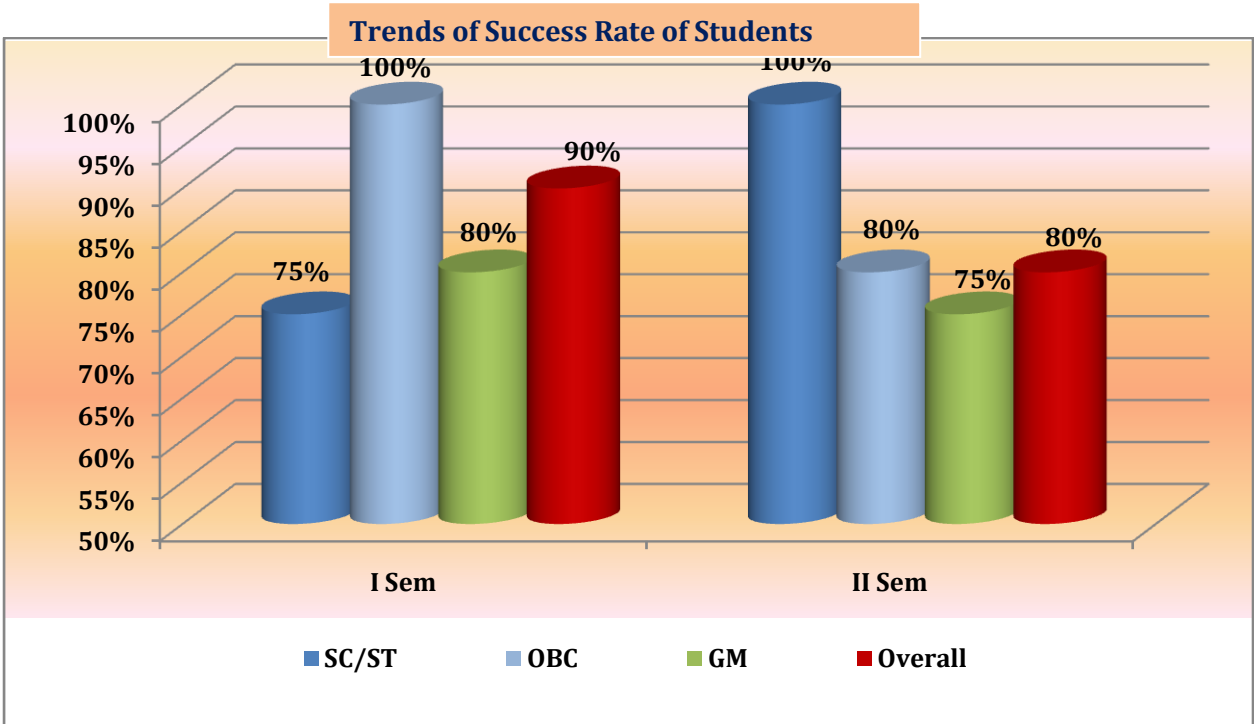
- Chalk and Talk method
- Use of projectors
- Simulation
- Group discussion
- Role play
- Business quiz
- Seminars

34. Participation in Institutional Social Responsibility (ISR) and Extension activities

- Participation in eye donation program
- Participation in NSS, NCC and environmental awareness programmes.
- Participation in National festivals.

I. Trends of success rate

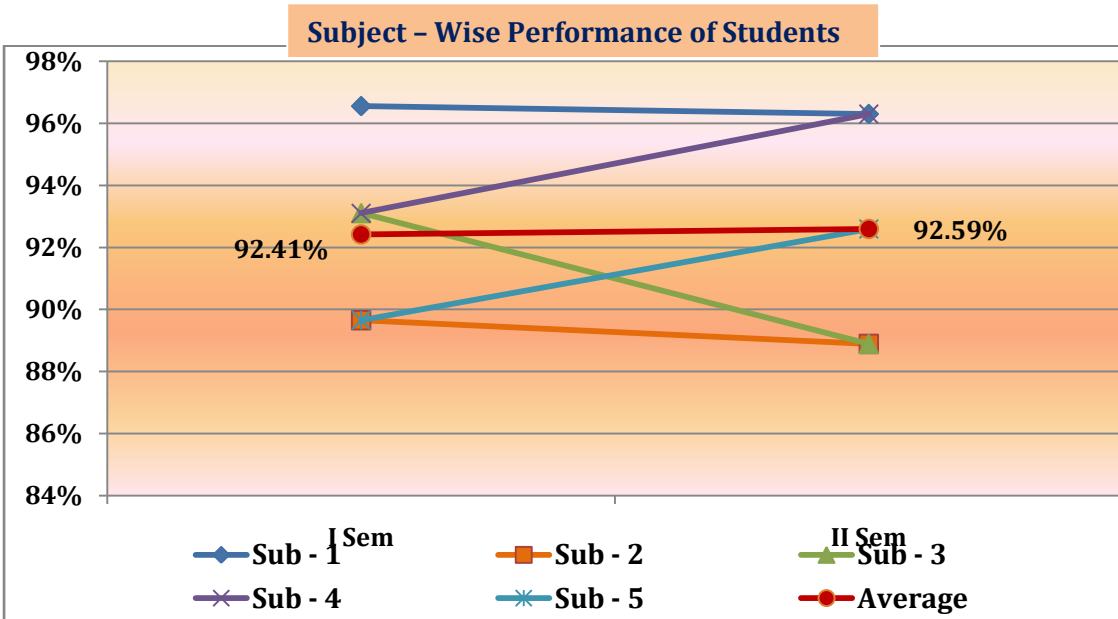
Batch - I : 2013		
Category	I Sem	II Sem
SC/ST	75%	100%
OBC	100%	80%
GM	80%	75%
Overall	90%	80%



II. Subject - Wise Performance of students

Batch - I : 2013 Subject Wise Performance

Semester	Sub - 1	Sub - 2	Sub - 3	Sub - 4	Sub - 5	Average
I Sem	97%	90%	93%	93%	90%	92.41%
II Sem	96%	89%	89%	96%	93%	92.59%





35.SWOC analysis of the department and Future plans

Strengths	Weaknesses	Opportunities	Challenges
Well experienced faculty members	Lack of proper infrastructure	Establishing Research Centre	Providing placement opportunities to all students
75 % of the student intake are good	Dependence on visiting faculty	Provide internship facility to students	Creating a brand value for the PG course in Commerce
